



Commission Meeting

MINUTES

Monday, October 7, 2013, 6:00 pm
1485 Civic Court, Suite 1200
Large Conference Room
Concord, CA

1.0 Call to Order and Roll Call

The meeting was called to order at 6:04 Pm

Commissioners in attendance were Chair PJ Shelton, Secretary Treasurer Maria Fort, Barbara Cappa, Gareth Ashley, Supervisor Mitchoff, Dr. William Walker, John Jones and Katharine Mason for Kathy Gallegher.

Alternates present were Belinda Lucey, Wanda Session and Mister Phillips.

Also present were County Counsels Keiko Kobayashi and Moe Jamil.

PJ Shelton announced that agenda items 6 and 7 will be reversed per request of Supervisor Mitchoff.

2.0 CLOSED SESSION

Public Employee Performance Evaluation

Title: Executive Director

The commissioners went into a Closed Session at this time.

3.0 Public Comment

Tim O'Keefe announced that in the recently concluded fiscal year Shelter, Inc. served 33 families with children under 5. He thanked the Commission for its support of their agency's endeavors.

Angela Gattis of Care Parent Network thanked the Commission for First 5's assistance in the recently concluded *Congresso Familiar* that was held in Alameda County this year. First 5 provided 50 bags of assorted information pamphlets, assorted of children's developmental play tools, and resources for developmental screening. Representatives from First 5 Centers provided services and workshops for new parents.

4.0 Approval of Consent Calendar

Supervisor Mitchoff moved to approve the consent calendar.

Dr. Walker seconded.

Motion was **APPROVED** unanimously.

5.0 Consider for discussion any items removed from the consent calendar.

There were no items removed from the consent calendar.

6.0 Consider accepting the Fiscal Year 2012-2013 Financial Audit

Chair PJ Shelton introduced Roger Alfaro and Kevin Mizuno of Vavrinek, Trine, Day & Co., the

Commission's independent auditors, to give their report.

Mr. Alfaro reviewed the audit process with the Commission, explaining that the audit was conducted according to guidelines developed by the State Controller. He reported that his team did not encounter any difficulty while conducting their field work. The auditors no findings or concerns at the end of their work.

Mr. Alfaro thanked the Commission for allowing them to execute the audit.

There were no questions after the report was given.

Maria Forte made a motion to accept the Fiscal Year 2012-2013 Financial Audit.
Barbara Cappa seconded.

The motion **APPROVED** unanimously.

7.0 Consider accepting the 2014 premium contribution rates for active employee health and dental benefits, and maintaining existing contribution rates for health and dental benefits for retirees, survivors and COBRA participants.

Sean Casey reported to the Commission the rate sheets of the 2014 premium contribution rates.

Supervisor Mitchoff asked for clarity on the Contra Costa Plan A and Plan B rate difference noting that Plan B costs more than A.

Dr. Walker explained that Plan B includes services not offered in Plan A that includes a broader network of providers and access to outside provider.

Supervisor Mitchoff stated that after reviewing the 2014 contribution rates, she was not inclined to vote in support. She noted that the Board would continue to look at requiring public employees to contribute a larger share of their health benefits. She hoped to have a future discussion with the Commission of a 50/50 split of the premium between the Commission and its employees.

Barbara Cappa asked if the Affordable Care Act had any effect on the reflected rate increases.

Dr. Walker answered that the Affordable Care Act had no effect on the rate increase and are only for individuals who had not been offered a plan by their employers.

Wanda Session also added that if an employer does not offer Health Insurance to the family of the active employee, then the family may be covered by the Affordable Care Act.

John Jones asked if this rate was included in the annual budget increase.

Marnie Huddleston replied that budget projections each year always include an expectation of a benefits rate increase.

Mister Philips asked if retirees have the same rates as active employees.

Sean replied that the retiree rate is different and remains unchanged from last year.

John Jones made a motion to accept item 7.0

Maria Forte seconded.

In favor: PJ Shelton, Maria Forte, Barbara Cappa, Gareth Ashley, Dr. William Walker, John Jones and Katharine Mason for Kathy Gallegher.

Opposed: Supervisor Mitchoff.

The Motion passed.

8.0 Executive Director's Report

Sean Casey reported the following:

CAC Leadership Training

On September 14, we convened the five Community Advisory Councils associated with each of the First 5 Centers for their annual Leadership Training. Members learned about First 5, the five protective factors, conducting a community needs assessment, and data collection techniques. The training marks the official beginning of the year for the CACs, which start by choosing their area of focus and developing a data collection plan. Lisa Morrell and Randee Blackstock did a great job at putting together activities that were fun and gave older members a chance to mentor newer ones.

Healthy and Active Before 5 Commendation

The BOS presented First 5 and the Healthy and Active Before 5 Coalition with a resolution to appreciate the Sugar Bites campaign. Thank you to Supervisor Mitchoff for sponsoring the resolution. Almost all of the Executive Committee of Health and Active Before 5 was able to be there. We very much appreciate the Board's support of our efforts to reduce childhood obesity

15th Anniversary

November is the 15th anniversary of Prop 10. We are working with the Board on another proclamation for November 5 (Election Day). We will keep you abreast of this.

Funding the Next Generation

Sean and Cally attended this very interesting one day conference on developing local revenue streams to support children. It was put on by Margaret Brodtkin, the longtime San Francisco-based children's advocate, with support from the First 5 Association and others. Political strategists and pollsters discussed the viability of various strategies for raising local revenue to support children's programs. There was a strong showing from West Contra Costa.

ACA Presentation

The Family Economic Security Partnership will sponsor a forum this coming Thursday on the ACA. Kathy Gallegher and Wanda Session are among the speakers.

9.0 Communications

None received.

10.0 Commissioner F.Y.I. Updates



Katharine Mason reported that the County's Head Start program is not impacted by the current government shutdown. She explained that the grant came in July and is federally funded until the year's end.

PJ Shelton reminded Commission that the next scheduled Commission meeting is the first Monday of December and that it will be a full calendar meeting and asks members to be sure to attend.

She also announced that the Food Bank will be setting up tubs to collect donations of canned food. She asked everyone to please bring a donation that day.

11.0 Adjourn

The meeting adjourned at 7:10 pm.