

Memo

To: Commission Members
From: Alexander Khu
Date: Monday June 10, 2019
Re: June 10, 2019 Commission Meeting

Enclosed are the materials for the June 10, 2019 Commission meeting which will take place as follows:

Time: 6:00 PM
Location: 1485 Civic Court Suite 1200, Concord, CA
925-771-7300

A light dinner will be provided.

Please let me know if you have any questions.

Kind Regards,

Alexander Khu, Executive Assistant
First 5 Contra Costa
1485 Civic Court
Suite 1200
Concord, CA 94520
925-771-7342 Direct
925-771-6083 Fax



Commission Meeting Agenda

Monday, June 10, 2019, 6:00 pm
1485 Civic Court, Suite 1200
Large Conference Room
Concord, CA

1.0 Call to Order and Roll Call

2.0 Public Comment

The public may comment on any item of public interest within the jurisdiction of the First 5 Contra Costa Children and Families Commission. In accordance with the Brown Act, if a member of the public addresses an item not on the posted agenda, no response, discussion, or action on the item may occur.

3.0 Approval of Consent Calendar

Action

A Commissioner or member of the public may ask that any of the following consent items be removed from the consent calendar for consideration under Item 4.

3.1 Approve the minutes from the April 8, 2019 meeting.

3.2 Accept the Executive Committee Report from the April 8, 2019 meeting.

3.3 Approve the Contracts Docket

3.4 Accept the Third Quarter Financial Report

3.5 First 5 Contra Costa Program Report

4.0 Consider for discussion any items removed from the consent calendar.

5.0 Public Hearing on the First 5 Contra Costa Strategic Plan 2016-20

Action

The Strategic Plan can be found online at:

http://www.first5coco.org/wp-content/uploads/2014/10/Strategic_Plan_Approved_10_5_15.pdf

6.0 Approve revision of the First 5 Contra Costa FY 2018-19 budget to include anticipated expenditures for the East County First 5 Center renovation.

Action

7.0 Help Me Grow (HMG) Update Presentation

8.0 Consider creating an ad hoc committee of no more than four Commission members to oversee recruitment efforts for Executive Director.

Action

9.0 Policy & Advocacy Report

8.1 Accept the First 5 Association's Legislation Agenda



10.0 Executive Director's Report

10.0 Communications

Contra Costa Early Childhood Investments

11.0 Commissioner F.Y.I. Updates

12.0 Adjourn

The First 5 Contra Costa Children and Families Commission will provide reasonable accommodations for persons with disabilities planning to participate in Commission meetings who contact the Commission's offices, at least 48 hours before the meeting, at (925) 771-7300.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the First 5 Contra Costa Children and Families Commission to a majority of members of the First 5 Contra Costa Children and Families Commission less than 96 hours prior to that meeting are available for public inspection at 1485 Civic Court, Suite 1200, Concord, CA 94520 during normal business hours.

In consideration of those who may suffer from chemical sensitivities or who may have allergic reactions to heavy scents, First 5 Contra Costa requests that staff and visitors refrain from wearing perfume, cologne, or the use of strongly scented products in the work place. We thank you for your consideration of others.



Monday June 10, 2019

Agenda Item 3.1

Approve the minutes from the April 8, 2019 Commission Meeting



**Commission Meeting
MINUTES**

Monday, April 8, 2019, 6:00 pm
1485 Civic Court, Suite 1200
Large Conference Room
Concord, CA

1.0 Call to Order and Roll Call

Chairman Gareth Ashley called meeting to order at 6:09 PM, followed by introductions from everyone in the room.

Commissioners in attendance were Marilyn Lucey, Lee Ross for PJ Shelton, John Jones, Supervisor Diane Burgis, Dr. Christopher Farnitano, and Katharine Mason for Kathy Gallagher.

Also present were Alternate Matt Regan and Deputy County Counsel Keiko Kobayashi.

Absent were Commissioners Dr. Rocio Hernandez, PJ Shelton, Kathy Gallagher, Kathy Marsh, Alternates Monica Merrill, Supervisor Candace Andersen, Lorena Martinez Ochoa and Roslyn Gentry.

2.0 Public Comment

Odessa Caton, Director of Childhood Services for the East County First 5 Center gave some center updates. She reported that the anticipated move in date is coming. Meanwhile, they had completed move out from the former Bay Point Center and began interim services for the community. This gave families an opportunity to get to know the satellite site in Antioch. Families response had been very positive including a recent new family who was referred the site by a physician.

3.0 Approval of Consent Calendar

Sean Casey noted that beginning with tonight's meeting, the program update report will be included in the consent calendar.

A motion was made by Katharine Mason and seconded by Lee Ross to approve the consent calendar.

AYES: Marilyn Lucey, Lee Ross for PJ Shelton, John Jones, Supervisor Diane Burgis, Dr. Christopher Farnitano, and Katharine Mason for Kathy Gallagher.

NOES: None

ABSTAIN: Gareth Ashley

Motion was **APPROVED**.

4.0 Consider for discussion any items removed from the consent calendar.

There were no items removed from the consent calendar.

5.0 Update on Quality Matters

First 5 Deputy Director Ruth Fernandez and Early Childhood Education Program Officer Edirle Menezes gave the following update:

First 5's Early Childhood Education Initiative aims to ensure that all children have access to high quality, affordable childcare and early learning. High-quality child care programs provide safe, healthy, nurturing and stimulating environments that support and promote all areas of a child's physical, social, emotional and cognitive development. Quality Matters is Contra Costa County's Quality Ratings & Improvement System initiative (QRIS).

Quality Matters supports and incentivizes childcare providers to offer the best care possible. Participating programs are rated on their level of quality and engage in activities to raise their ratings. Rating criteria



include teacher-child interactions, environment, teacher qualifications, child observations and health & development. In the last ratings cohort, 86% of participating sites meet or exceed quality standards. Of these sites, 19% have reached the highest rating level. Family childcare homes comprise 27% of rated sites, while 73% are private centers, state preschools or Head Starts. All these sites receive onsite coaching, professional development training, and financial incentives.

Currently, we have 144 QRIS sites participating in Quality Matters, including 50 in West County, 53 in East County, 37 in Central County and 4 in South County. These sites are rated every two years. There are also six QIS sites (Quality Improvement Systems) that are preparing to become QRIS within a year. In addition, there are Quality Improvement sites primarily engaged in quality improvement activities through literacy, including the Tandem's Story Cycles programs. Professional development trainings last year reached 190 child care professionals. This last year we had added 48 new family childcare homes, 25 new private centers and 2 new school districts.

Quality Matters is implemented in partnership with the County Office of Education, CoCoKids and the three community colleges. We are part of a statewide movement called Quality Counts California that includes 42 consortia across 58 counties. They are operated through funding from the California Department of Education and the First 5 California IMPACT initiative.

John Jones asked how Contra Costa measures against other bay area counties. Edirle responded that Contra Costa does very well in teacher qualifications and in the high number of participating family childcare providers.

Sup. Diane Burgis asked out of over 800 childcare homes, have there been attempts to reach out to those who are not yet participating? Ruth Fernandez responded that we work closely with Cocokids to provide outreach and recruitment. Word of mouth among providers is powerful. The Quality Matters website is designed for both parents and providers.

6.0 Public Hearing on the First 5 California 2017-2018 Annual Report

Gareth Ashley opened the public hearing on the First 5 California 2017-2018 Annual Report.

It is a statutory requirement for First 5 Contra Costa to hold a public hearing on First 5 California Annual Report. Sean Casey reported some of the highlights for First 5 Contra Costa found on pages 34-35 of the annual report. The entire report can be found on the First 5 California Website:
http://www.cfc.ca.gov/pdf/about/budget_perf/annual_report_pdfs/Annual_Report_17-18.pdf

There were no questions from the floor.

Gareth Ashley closed the public hearing and asked for a motion to accept the First 5 California 2017-2018 Annual Report.

Diane Burgis made a motion, seconded by Christopher Farnitano to accept the First 5 California 2017-2018 Annual Report.

AYES: Marilyn Lucey, Lee Ross for PJ Shelton, Gareth Ashley, John Jones, Supervisor Diane Burgis, Dr. Christopher Farnitano, and Katharine Mason for Kathy Gallagher.

NOES: None

ABSTAIN: None

Motion was **APPROVED**.

7.0 Public Hearing on the First 5 Contra Costa Strategic Plan 2016-20

In order to better provide the Commission with information on the current First 5 Contra Costa Strategic Plan, Sean asked that this item be tabled and move it to the June 10, 2019 Commission Meeting Agenda.



8.0 Consider approving proposed First 5 Contra Costa Budget FY 2019-2020

Marnie Huddleston gave the following summary on the proposed First 5 Contra Costa Budget for Fiscal Year 2019-2020.

This budget represents the fourth and final year of the Commission’s 2016-2020 Strategic Plan. This year the initiatives will continue to blend Proposition 10 tobacco tax and outside funding.

The projected Proposition 10 tax revenue is 6% less than the previous year’s budget, not including the backfill provided by Proposition 56. The revenue also includes the final year of the First 5 California five-year IMPACT (Improve and Maximize Programs so All Children Thrive) initiative totaling \$1,183,179. Marnie also noted that FY 2019-20 marks the final installment of \$300,000 of the five-year Thomas J. Long Foundation grant for the Help Me Grow Program.

Grant funded programs will draw down and use \$787,000 of restricted funds received in prior years. As planned, the budget calls for using \$3.88 million of the Commission’s unrestricted fund balance to make up the difference between revenue and expenditures.

Gareth asked how much is left of the fund balance.

Marnie said she will look it up and provide an answer in the next Commission Meeting in June.

Christopher Farnitano made a motion, and Marilyn Lucey seconded to approve the proposed First 5 Contra Costa Budget FY 2019-2020.

AYES: Marilyn Lucey, Lee Ross for PJ Shelton, Gareth Ashley, John Jones, Supervisor Diane Burgis, Dr. Christopher Farnitano, and Katharine Mason for Kathy Gallagher.

NOES: None

ABSTAIN: None

Motion was **APPROVED**.

9.0 Policy and Advocacy Report

Sean Casey gave the following report:

I had hoped that by today I would have the First 5 Association’s legislation list for you examine and consider adopting. Unfortunately, the Association’s Policy Director just returned from maternity leave last week and the leg list won’t be ready for a couple more weeks. We can bring it to the Commission in June for adoption; by then we will know what bills have been absorbed in the May Revise budget.

We will definitely have a list of bills by the First 5 Advocacy Day coming up April 30 in Sacramento. This year the Governor’s budget will be the principal topic, but as always, we use the opportunity to talk about what we do and how we support families and the systems that serve them.

First 5s statewide will be working to increase outreach in anticipation of next year’s census. Our Special Projects Coordinator Fran Biderman has been appointed to our county’s Complete Count Committee and next week will make a presentation to the Committee about the issues around the undercount of young children. Did you know that pregnant women with a due date of April 1, 2020 or later can count their fetus? Neither did I. Babies are also particularly undercounted. Young children were undercounted by over a million nationwide in 2010, with California having the highest undercount. Last week Fran and I took a small team –with John Jones (CoCoKids), Camilla Rand (Community Services Bureau) and Susan Jeong (County Office of Education) – to a Bay Area convening on census outreach strategies for children



0-5. The First 5 Association has received grant funds to provide technical assistance and outreach materials to county First 5s working on this issue.

March also marked the first stakeholder meeting for the Contra Costa Children's Leadership Council. With EHSD and Health Services Departments we brought together leadership from across the county to start the process of what we hope will be a highly visible and vocal entity that will advocate for children of all ages across the county. We had several Commission members in attendance: Marilyn Lucey, John Jones, Dr. Farnitano, Kathy Gallagher, Katherine Mason and Kathy Marsh.

Last thing: At our FESP meeting next week, on the 18th, Jessica Bartholow of the Western Center on Law and Poverty will speak to what is in the budget this year and what trends she sees going forward to lift families out of poverty. We've had a number of great speakers at FESP this year, and this should be another one, if you're interested.

10.0 Executive Director's Report

Sean Casey gave the following Executive Director's report.

East County F5C: So close! We are in the final throes of construction completion. With any luck, we passed the final fire inspection today, and hope to pass the final site inspection tomorrow or Wednesday, and occupy soon after. This project obviously has taken longer than we anticipated, but we are very excited about the space. We had a staff field trip out there one recent morning just so everyone could see what it is we've been talking about all this time. I look forward to getting the Commission out there soon as well.

At our last meeting I talked about the Trauma "fellows" who recently complete a year-long training-of-trainers process to become trauma experts in their agencies and communities. They now continue to work in a community of practice as they plan the trainings they will conduct in the coming months. This morning, Wanda Davis and one of the fellows participated on a trauma panel for the Contra Costa Funders group, with other agencies participating as well. It was a great session and showed the progress we are making in organizational change, though much is still to be done. Wanda will be presenting to the Bay Area Early Childhood Funders in May as well.

11.0 Communications

None received.

12.0 Commissioner F.Y.I. Updates

On May 10, 2019, Matt Regan will be on a panel with Kristen Connelly at the 2019 Rise Together Opportunity Summit at the San Jose Convention Center.

https://whova.com/embedded/event/rto_201905/?utc_source=ems

Gareth reported that at the February Concord State of the City meeting, the chair recognized First 5 Contra Costa Commission along with the various dignitaries, offices, city council and special districts.

Marilyn Lucey reported that she recently attended the California Social-Emotional practice in Sacramento led by the California Department of Education. She also reported that they currently are learning more about Adverse Childhood Experiences and Trauma. She noted that she could not find any First 5 or Early Learning participants in the group.

13.0 Adjourn

The next standing meeting is on Monday June 10, 2019.

Meeting was adjourned at 7:26 PM.



Monday June 10, 2019

Agenda Item 3.2

Accept the Executive Committee Report from the April 8, 2019 meeting.



Executive Committee AGENDA

April 8, 2019
5:00 p.m.

Small Conference Room,
1485 Civic Court, Suite 1200, Concord, CA

1.0 Call to Order

In attendance: Gareth Ashley, John Jones, Marilyn Lucey; staff Sean Casey, Marnie Huddleston, Ruth Fernandez and Shawn Garcia

2.0 Public Comment

There was none.

3.0 Staff Updates

Sean updated the Committee on the recruitment of the Director of Policy and Communications. We have interviewed several, and conducted second interviews with two candidates, but we are not finding the match for this job that we seek. One issue may be the current job climate; the First 5 Association is seeking a communications staff and finding it to be very competitive at this time. Sean talked with a recruiter about the position who felt that the job was fillable, but recommended we stress the communications side of it. We will continue to work on this recruitment and consider revising the job description.

Our Strategic Information and Planning Assistant, Leah Rooney, has left for her parenting leave. We expect her to return in August.

We are also very close to moving our East County First 5 Center program into the newly renovated site in Pittsburg. We hope to have final inspections this week.

4.0 Commission Updates

On the Commission, we still have vacancies for Alternate Commissioners in Districts I (Gioia) and V (Glover).

We have set July 19 as the date for the Commission's strategic planning retreat, which will be held at the Pleasant Hill Community Center. We have also set a date for a staff retreat to precede it, on June 14, at the Contra Costa Golf Club.

5.0 Statewide Updates

First 5 Association Advocacy Day will be April 30 in Sacramento. It is turning into a larger event than expected, with support from the Governor's office, particularly the First Partner, Jennifer Newsom. Sean asked for volunteers to join staff that day and Marilyn Lucey accepted.

6.0 Items for Consideration

1. Review of Executive Director work plan and discussion of process for annual review
Sean reviewed the progress on his work plan for the current year, which ends in June. Shawn Garcia reviewed for the Committee their options for carrying out his

Executive Committee

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April 08, 2019

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annual review. The Committee decided to make a final decision at the June Executive Committee meeting.

7.0 Review agenda items for upcoming Commission meetings

In June, the Commission will approve contracts for the upcoming 2019-20 fiscal year, and staff will provide an update on the Help Me Grow program. There will likely be reports on Advocacy Day, the East County First 5 Center opening and the Coffee and Kids policy breakfast.

In July, there will be no regular meeting; instead, the Commission will hold its retreat July 18.

8.0 Adjourn

The meeting adjourned at 5:55 pm.

Executive Committee

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April 08, 2019

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Monday June 10, 2019

Agenda Item 3.3

Approve the Contracts Docket



ITEM 3.3
CONTRACTS APPROVAL DOCKET

June 10, 2019

The following contracts of more than \$50,000 require Commission approval:

- 3.3.1 APPROVE and AUTHORIZE the Executive Director to execute a contract with Contra Costa College to provide child care providers with tutoring, academic advising, cohort classes, support, training, and incentives as they advance their education and professional training in an amount not to exceed \$300,852 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Childhood Education Initiative: Professional Development (\$986,556).
- 3.3.2 APPROVE and AUTHORIZE the Executive Director to execute a contract with Diablo Valley College to provide child care providers with tutoring, academic advising, cohort classes, support, training, and incentives as they advance their education and professional training in an amount not to exceed \$300,852 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Childhood Education Initiative: Professional Development (\$986,556).
- 3.3.3 APPROVE and AUTHORIZE the Executive Director to execute a contract with Los Medanos College to provide child care providers with tutoring, academic advising, cohort classes, support, training, and incentives as they advance their education and professional training in an amount not to exceed \$300,852 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Childhood Education Initiative: Professional Development (\$986,556).
- 3.3.4 APPROVE and AUTHORIZE the Executive Director to execute a contract with Contra Costa County Office of Education to provide rating and management of the Contra Costa Quality Rating and Improvement System (QRIS) in accordance with local implementation requirements and in alignment with regional and state QRIS efforts in an amount not to exceed \$370,072 for a term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Childhood Education Initiative: Early Learning Quality (\$806,709). 100% F5 CA Improve and Maximize Programs so All Children Thrive (IMPACT) funds.
- 3.3.5 APPROVE and AUTHORIZE the Executive Director to execute a contract with Mt. Diablo Adult Education to provide family literacy preschool services to children whose parents attend adult education classes at the same site in an amount not to exceed \$109,262 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Childhood Education Initiative: Literacy (\$264,942).
- 3.3.6 APPROVE and AUTHORIZE the Executive Director to execute a contract with Tandem, Partners in Early Learning to provide a book bag delivery system to train parents in read-aloud strategies to ensure healthy brain development, parent-child bonding and the early literacy skills critical for school success in an amount not to exceed \$160,680 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Childhood Education Initiative: Literacy (\$264,942). \$25,000 of funds is from F5 CA IMPACT and \$135,680 of funds is First 5 Prop 10 funding.

- 3.3.7 APPROVE and AUTHORIZE the Executive Director to execute a contract with Contra Costa Crisis Center to maintain a web-based database of Contra Costa human services (www.211database.org) for children birth through age five and their families and to oversee the Help Me Grow 211 call center, a 24-hour phone referral service in which trained information and referral specialists refer callers to needed services in an amount not to exceed \$201,500 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Intervention Initiative: Help Me Grow (\$476,960). \$141,500 of funds is from Thomas J Long Foundation Help Me Grow grant and \$60,000 of funds is First 5 Prop 10 funding.
- 3.3.8 APPROVE and AUTHORIZE the Executive Director to execute a contract with Counseling Options & Parent Education Support Center Inc. to provide Triple P classes to parents with children ages 0-5 utilizing certified trainers with skill sets in serving the development needs of young children and their families throughout Contra Costa County in an amount not to exceed \$93,477 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Intervention Initiative: Mental Health Therapeutic Services (\$325,500).
- 3.3.9 APPROVE and AUTHORIZE the Executive Director to execute a contract with We Care Services for Children to provide mental health consultation services to licensed child care providers in order to increase their capacity to support children struggling with emotional or behavioral problems in an amount not to exceed \$692,768 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Intervention Initiative: ECE Consultation (\$1,043,620).
- 3.3.10 APPROVE and AUTHORIZE the Executive Director to execute a contract with ASPIRAnet (Central, East and West County) to provide home visiting services for expectant and new mothers and fathers in an amount not to exceed \$1,075,000 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: (Central County \$215,000), (East County \$430,000), (West County \$430,000) Family Support Initiative: Home Visiting (\$1,200,000).
- 3.3.11 APPROVE and AUTHORIZE the Executive Director to execute a contract with Applied Survey Research to provide data analysis and evaluation support in an amount not to exceed \$120,000 for term July 1, 2019 to June 30, 2020. FY 2019-20 budget line: Strategic Information & Planning: Professional Services (\$347,080).
- 3.3.12 APPROVE and AUTHORIZE the Executive Director to execute a contract with Baby Builders, Inc. to provide developmental playgroups, curriculum, materials, staffing, and site coordination support and program over-site in an amount not to exceed \$100,425 for term July 1, 2019 to June 30, 2020. FY 2019-20 budget line: Early Intervention Initiative: Help Me Grow: (\$476,960). 100% of funds from Thomas J Long Foundation Help Me Grow grant.
- 3.3.13 APPROVE and AUTHORIZE the Executive Director to execute a contract with We Care Services for Children to provide developmental playgroups, curriculum, materials, staffing, and site coordination support and program over-site in an amount not to exceed \$100,425 for term July 1, 2019 to June 30, 2020. FY 2019-20 budget line: Early Intervention Initiative: Help Me Grow: (\$476,960). 100% of funds from Thomas J Long Foundation Help Me Grow grant.
- 3.3.14 APPROVE and AUTHORIZE the Executive Director to execute a contract with CoCoKids Inc. to provide coaching and support for approved Quality Rating and Improvement System (QRIS) sites and support to participate in local implementation of the QRIS in an amount



not to exceed \$165,830 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Childhood Education Initiative: Early Learning Quality (\$806,709). 100% F5 CA Improve and Maximize Programs so All Children Thrive (IMPACT) funds.

- 3.3.15 APPROVE and AUTHORIZE the Executive Director to execute a contract with CoCoKids Inc. (Inclusion) to provide services designed to make licensed child care more accessible for children with special needs by increasing provider capacity through training and one-on-one support in an amount not to exceed \$692,768 for term July 1, 2019 to June 30, 2020. FY2019-20 budget line: Early Intervention Initiative: ECE Consultation (\$1,043,620).



Monday June 10, 2019

Agenda Item 3.4

Approve the Third Quarter Financial Report



Line #		FY18/19 Budget			FY18/19 Third Quarter Revenue and Expenditures			
		F5 Contra Costa Funds	Other Funds	Total Budget	F5 Contra Costa Funds	Other Funds	Total Revenue and Expense	% of Budget
REVENUE								
1	Prop 10/56 - Tax Apportionment	8,033,520		8,033,520	6,086,560		6,086,560	76%
2	First 5 California IMPACT		996,893	996,893		541,598	541,598	54%
3	COE/Preschool QRIS Block Grant		380,764	380,764		314,754	314,754	83%
4	COE/Infant Toddler/Quality Counts Grant		54,900	54,900		120,739	120,739	220%
5	Thomas J. Long Foundation Help Me Grow		300,000	300,000		300,000	300,000	100%
6	Leshler Foundation		-	-		220,000	220,000	-
7	Sunlight Giving		100,000	100,000		100,000	100,000	100%
8	MHSA Grant/Triple P		81,954	81,954		81,954	81,954	100%
9	Interest Income	175,000		175,000	391,676		391,676	224%
10	Misc/Community Engagement Grants	-	100,000	100,000	7,459	145,000	152,459	152%
	TOTAL REVENUE	8,208,520	2,014,511	10,223,031	6,485,695	1,824,045	8,309,740	81%
11	Fund Balance	3,797,924	567,726	4,365,650	951,426	(330,332)	621,094	14%
	TOTAL REVENUES AND FUND BALANCE	12,006,444	2,582,237	14,588,681	7,437,121	1,493,713	8,930,834	61%

PROGRAM								
Line #	Initiatives	6,942,138	1,402,789	8,344,927	4,374,145	772,905	5,147,050	62%
12	Early Care and Education Initiative							
13	Professional Development	902,556	130,000	1,032,556	510,229		510,229	49%
14	Early Learning Quality	73,000	728,760	801,760	71,672	454,706	526,378	66%
15	Literacy	244,942	25,000	269,942	157,211	25,000	182,211	68%
16	Total	1,220,498	883,760	2,104,258	739,112	479,706	1,218,818	58%
17	Family Support							
18	First 5 Centers	2,666,812		2,666,812	1,746,023		1,746,023	65%
19	Home Visiting	1,200,000		1,200,000	810,000		810,000	68%
20	Training and support	40,200		40,200	26,336		26,336	66%
21	Total	3,907,012		3,907,012	2,582,359		2,582,359	66%
22	Early Intervention							
23	Therapeutic Services	233,155	81,954	315,109	111,031		111,031	35%
24	ECE Consultation	1,022,972		1,022,972	690,507		690,507	68%
25	Help Me Grow	79,350	405,825	485,175		293,199	293,199	60%
26	Children at Risk of Stress orTrauma	28,200		28,200	27,562		27,562	98%
27	Training and Consultation	24,451		24,451	11,423		11,423	47%
28	Total	1,388,128	487,779	1,875,907	840,523	293,199	1,133,722	60%
29	Community Information and Education							
30	Public Information	261,500		261,500	31,717		31,717	12%
31	Community Engagement	160,000	31,250	191,250	164,026		164,026	86%
32	Ready Kids/Leshler Grant	-	-	-	14,430		14,430	-
33	Family Economic Stability	5,000		5,000	1,978		1,978	40%
34	Total	426,500	31,250	457,750	212,151		212,151	46%
35	Program Expenses							
36	Program Salaries & Wages	1,273,064	721,943	1,995,007	936,146	463,746	1,399,892	70%
37	Program Employee Benefits	725,694	355,431	1,081,125	492,839	241,068	733,907	68%
38	Office Overhead and Other Expenses	599,051		599,051	160,610		160,610	27%
39	Total	2,597,809	1,077,374	3,675,183	1,589,595	704,814	2,294,409	62%
40	TOTAL PROGRAM	9,539,947	2,480,163	12,020,110	5,963,740	1,477,719	7,441,459	62%

STRATEGIC INFORMATION & PLANNING								
41	Evaluation Salaries & Wages	351,387	12,167	363,554	195,164		195,164	54%
42	Evaluation Employee Benefits	188,565	6,965	195,530	87,591		87,591	45%
44	Professional Services	376,140	40,000	416,140	156,474	13,119	169,593	41%
45	Purchased Services and Supplies	27,515		27,515	19,868	2,875	22,743	83%
46	Office Overhead and Other Expenses	42,867		42,867	25,578		25,578	60%
47	TOTAL EVALUATION	986,474	59,132	1,045,606	484,675	15,994	500,669	48%

ADMINISTRATION								
48	Administrative Salaries & Wages	619,090	25,765	644,855	500,883		500,883	78%
49	Administrative Employee Benefits	343,709	17,177	360,886	261,532		261,532	72%
50	Professional Services	141,000		141,000	83,169		83,169	59%
51	Purchased Services, Equip Lease, Supplies	193,976		193,976	85,245		85,245	44%
52	Office Overhead	182,248		182,248	57,877		57,877	32%
53	TOTAL ADMINISTRATION	1,480,023	42,942	1,522,965	988,706		988,706	65%
54	TOTAL EXPENDITURES	12,006,444	2,582,237	14,588,681	7,437,121	1,493,713	8,930,834	61%

Distribution of expenses by department:	Program	83%
	SIP	6%
	Administration	11%
	Total	100%

NOTES:

- Third year of 4 yr F5CA IMPACT grant; funding used after QRIS & Infant Toddler grants spent
- Unspent FY17/18 Infant Toddler and CA State Preschool grant income funds rolled over to FY18/19 and the availability of current FY funding unknown until April 2019
- Final Long Fdn Help Me Grow funds received; prior year spent \$756,758 of HMG grant funds
- First payment of five year Leshler grant received
- Year to date - \$330,332 more of grant funding was received than spent
- All three college grants are underspent year to date
- COPE (Triple P) trainings will take place in the fourth quarter
- Collective Impact needs assessment expense for Leshler Ready Kids project

Fund Balance as of 6/30/2018:	
Nonspendable	348,643
Prepays and Deposits	134,643
Loans Receivable - Brighter Beginnings	214,000
Restricted	964,834
Long Foundation - Help Me Grow	964,834
Committed	841,227
Capital Assets	841,227
Assigned	4,095,946
Elimination of FY18/19 Budget Deficit	3,797,924
Leases	298,022
Unassigned Funds	16,706,777
Contingency Fund	7,500,000
Unassigned	9,206,777
Total Fund Balance	22,957,427



Monday June 10, 2019

Agenda Item 3.5

First 5 Contra Costa Program Reports

1. Community Engagement

Richmond Parks Community Workshop

The West County Regional Group, Healthy & Active Before 5, and the City of Richmond will host a final community workshop at Boorman Park on June 3rd from 5:45PM to 7:45PM. The event will feature a walking tour of the final proposed renovation plan and dynamic activities to bring the park to life. This workshop will conclude the community participatory research process that is the basis for the City of Richmond's Prop 68 application for Boorman park renovations.

Richmond Parks Assessment Report

The WCRG and partners will present their parks assessment findings and recommendations to the Richmond Parks Commission on June 5 and to the City Council on June 25. A formal Richmond Parks Assessment Report will be complete and released to the public in time for the Richmond City Council.

Ambrose Community Park Improvements

The ECRG continues to advocate for improved restrooms at Ambrose Park in Bay Point. On May 30, ECRG members, the Bay Point Parks Committee and key Bay Point decision makers met to continue discussing the development of a funding plan and timeline for restroom improvements and park renovations. Decision makers discussed a goal of restroom renovations by May 2020. The CE team and ECRG will stay in communication with stakeholders to support this plan becoming a reality.

2. Early Intervention

Building Resiliency in Early Childhood

Early Intervention Program Officer Wanda Davis participated on a panel presentation focused on Trauma Informed Practice at the Bay Area Early Childhood Funders meeting held on May 23 at Tipping Point Community in San Francisco. Panel presentations focused on defining Trauma Informed Practice and its impact on individuals, organizations and systems.

Wanda provided an overview of the new Trainer-of-Trainers Curriculum Model titled: *Building Resiliency in Early Childhood: Changing Organizations Through the Integration of Trauma Informed Practices*. There was great interest expressed by funders and other participants on this subject and in learning more about Contra Costa's model, lessons learned through implementation of the first cohort and the impact of this work for child serving organizations.

3. Early Childhood Education

Contra Costa Professional Development Program (PDP)

The PDP continues to provide ongoing specialized and targeted professional and educational development opportunities to early childhood educators in Contra Costa County. Staff from participating Quality Matters programs have priority for application of PDP incentives. Approval of incentives is based on successful completion of PDP milestones with a range of \$300 - \$1200 for eligible PDP participants. In the current program year, 195 PDP applications were approved.

4. Family Support

First 5 Center Community Advisory Councils' (CAC) Spring Celebration

On May 18, the members of the First 5 Centers' Community Advisory Councils (CAC) gathered at the new East County First 5 Center for their annual Spring Celebration. All five CACs presented their recommendations and provided input in preparation for future presentations of their annual Community Needs Assessment to local officials in their community. A group of CAC members volunteered to develop a summary presentation of recommendations center programming that will be presented at the September Children and Families Commission meeting.

5. Family Economic Security Partnership (FESP)

2020 Census Contra Costa Complete Count Committee

A working group has been established to focus on 0-5 population and met on May 1 with representatives from the Contra Costa County Office of Education, the Local Planning and Advisory Council for Early Care and Education (LPC), CoCoKids, Healthy and Active Before 5 (HAB45), and Head Start to strategize about how best to reach the hard-to-count (HTC) 0-5 population. Highlights of the committee's work includes: a) development of a chart that identifies the range of activities happening in the county, b) creation of a map that identifies the 0-5 HTC population in the county, and c) and responding to a recent RFP for funding local agencies to do outreach.

In addition, the Census Coalition, an informal collective of community-based organizations interested in the census met on May 13 to receive information on the current landscape and to strategize on outreach and budget advocacy. Ensuring Opportunity and FESP co-convended the group.

FESP Meetings

FESP secured the participation of Kayla Kitson with the CA Budget and Policy Center and Melissa Breach with the CA League of Women Voters to come to the July 24 FESP meeting to speak about tax reform. Ms. Kitson will talk about our current tax system and opportunities for increasing revenue for safety net services and Ms. Breach will talk about the Schools and Communities Initiative on the November 2020 ballot. Registration information will be released in June.



Monday June 10, 2019

Agenda Item 5.0

Public Hearing on the First 5 Contra Costa Strategic Plan



**Staff Report
June 10, 2019**

ACTION: X
DISCUSSION:

TITLE: Public Hearing on the First 5 Contra Costa 2016-2020 Strategic Plan

Introduction:

Each year, the Commission holds a public hearing on its strategic plan, as required by statute. The beginning of the upcoming fiscal year, 2018-19, marks the midpoint of the plan period.

Background:

The Commission adopted its 2016-2020 Strategic Plan in December, 2015. The plan strategizes a transition to *“a leaner organization with fewer resources...shifting our role and funding approach to create an enduring impact for the greatest number of young children in Contra Costa.”* The plan set priorities for direct service investments, which required ending financial support for a number of programs that no longer aligned with these priorities. At the same time First 5 Contra Costa has stepped up its activities in education, advocacy and public policy to foster systems change. First 5 will continue these paths over the next two years as staff and the Commission consider future directions to be taken in the next strategic plan.

The Strategic Plan can be found online:

http://www.first5coco.org/wp-content/uploads/2014/10/Strategic_Plan_Approved_10_5_15.pdf

Recommendation:

Maintain the Commission’s Fiscal Year 2016 to 2020 Strategic Plan without revision.



First 5 Contra Costa

Strategic Plan & Long-Term Financial Plan

FY 16/17 – 19/20

Approved October 5, 2015



Acknowledgements

Commission Members

Commissioners

Supervisor Candace Andersen
Maria Fort
Barbara Cappa
PJ Shelton, Chair
Gareth Ashley, Sec/Treasurer
John Jones
Dr. William Walker
Kathy Gallagher, Vice Chair
Joan Miller

Alternates

Supervisor Karen Mitchoff
Mister Phillips
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Strategic Planning Consultants

Nicole M. Young, MSW

Nicole Lezin, MMPM



About First 5

Our Vision

Contra Costa’s young children will be healthy, ready to learn, and supported in safe, nurturing families and communities.

Our Mission

To foster the optimal development of our children, prenatal through 5 years of age.

Our Guiding Principles

First 5 Contra Costa’s investments and activities are guided by the following principles:

- **Equity.** We prioritize allocation of our resources to benefit families in greatest need in order to reduce disparities.
- **Community.** We honor and respect community voice and engage community members in respectful and meaningful ways.
- **Diversity.** We respect our diverse communities and strive to ensure all children have access to high-quality, culturally responsive services.
- **Sustainability.** We invest in systems, programs, and partnerships that create long-term impacts for children and families in the community.
- **Efficacy.** We invest in high-quality programs that use promising or evidence-based practices to ensure our investments create meaningful impacts.
- **Evaluation.** We measure our efforts and outcomes for continuous quality improvements and to ensure our investments achieve the intended results.

Proposition 10

*In November 1998, California voters passed Proposition 10, the California Children and Families First Initiative, which added a 50-cent per pack tax on cigarettes and tobacco products. Eighty percent of the tax revenue is disbursed to the 58 counties in California to **promote the early health, learning, and family support for children from the prenatal stage through five years of age.** The California Children and Families Commission augments County-specific efforts with statewide mass media campaigns, education for parents and providers, and research and evaluation activities.*

First 5 Contra Costa Commission

The Commission consists of 18 members who have the authority to administer and allocate Contra Costa County’s Prop 10 funds. Commissioners represent county government, public health, social services, education, and early care and education.

Building a Strong Foundation for Early Childhood

Together with our partners, First 5 Contra Costa has been building stronger foundations for our county’s youngest children for more than 15 years. With investments topping \$120 million, we have created effective programs and developed systems to ensure young children start kindergarten ready to succeed in school and life. We have noted many successes along the way, such as the five First 5 Centers, a new system to improve child care quality, and the countywide use of a common screening tool to help all children reach their optimal development.

Through it all we have remained true to the spirit of Proposition 10: **investing** in the earliest years in order to save down the road; **promoting** programs with the highest likelihood of success; and effectively and responsibly **administering** tax revenues under the authority of an independent local Commission.

The promise of Proposition 10 is paying off. Fifteen years later, the inherent potential of early childhood investment is increasingly recognized by policymakers, the media, funders, and the public. The results of the brain science, program evaluation, and economic analysis of the last 30 years are now frequently cited in even the most routine discussion of early childhood policy. Even more, investment in early childhood is commonly pointed to as a key element in lifting families and children out of poverty. As the consensus for young children continues to grow, First 5 will play a key role in promoting the systems and policies that could be adopted statewide in the next five to ten years.

Our FY 16/17 – 19/20 Strategic Plan builds on First 5’s past efforts, takes the changing fiscal landscape and community needs into consideration, and focuses our investments on strategic initiatives that build the systems, partnerships and policies that will have the most enduring impact on children’s health, education and well-being. This new plan provides a road map to help First 5 navigate the ever-changing landscape in partnership with county agencies, community-based organizations, elected officials, First 5 participants, and other community members who share our vision of ensuring that Contra Costa’s youngest children are happy, healthy and thriving.

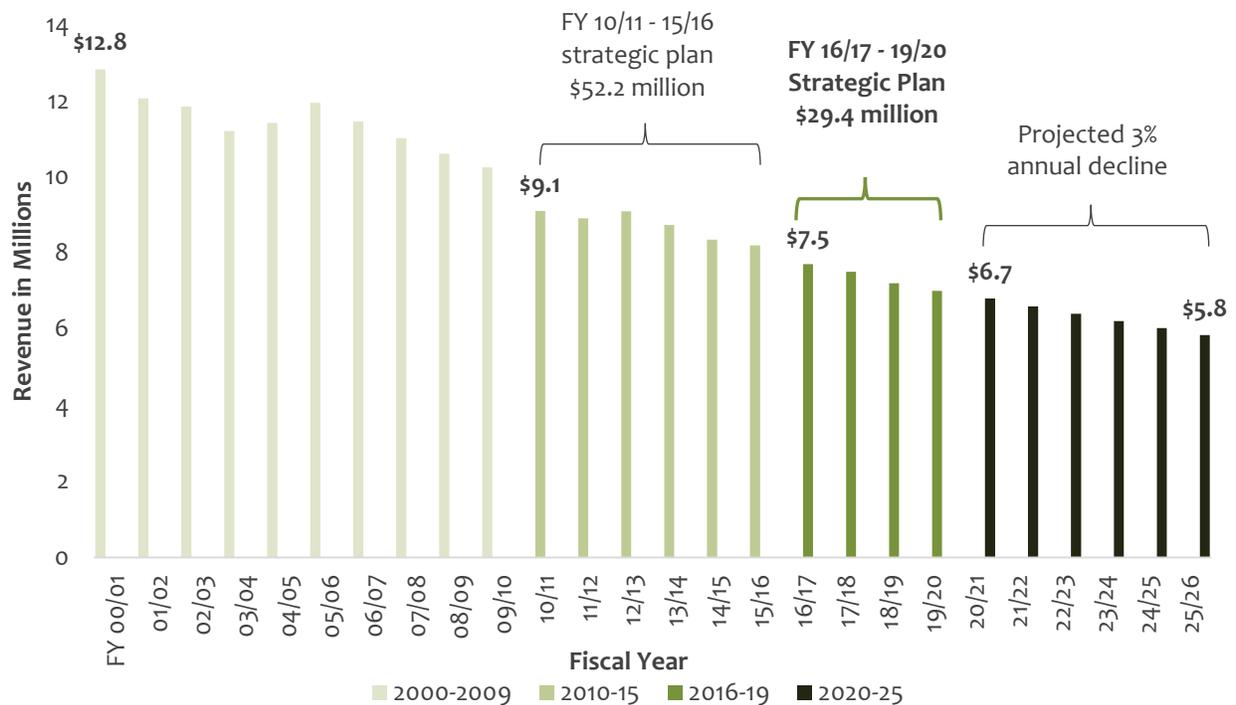
Our Long-Term Financial Plan

First 5 Contra Costa’s Long-Term Financial Plan (LTFP), provides a **framework to guide the Commission’s investments** during the FY 16/17 – 19/20 strategic plan. The LTFP does not name specific programs that will receive funding, nor does it obligate the Commission to actual contracts or funding awards. Rather, it describes First 5’s fiscal landscape and states the Commission’s intent to invest its resources in areas where it can exert influence and achieve lasting change.

Our Fiscal Landscape

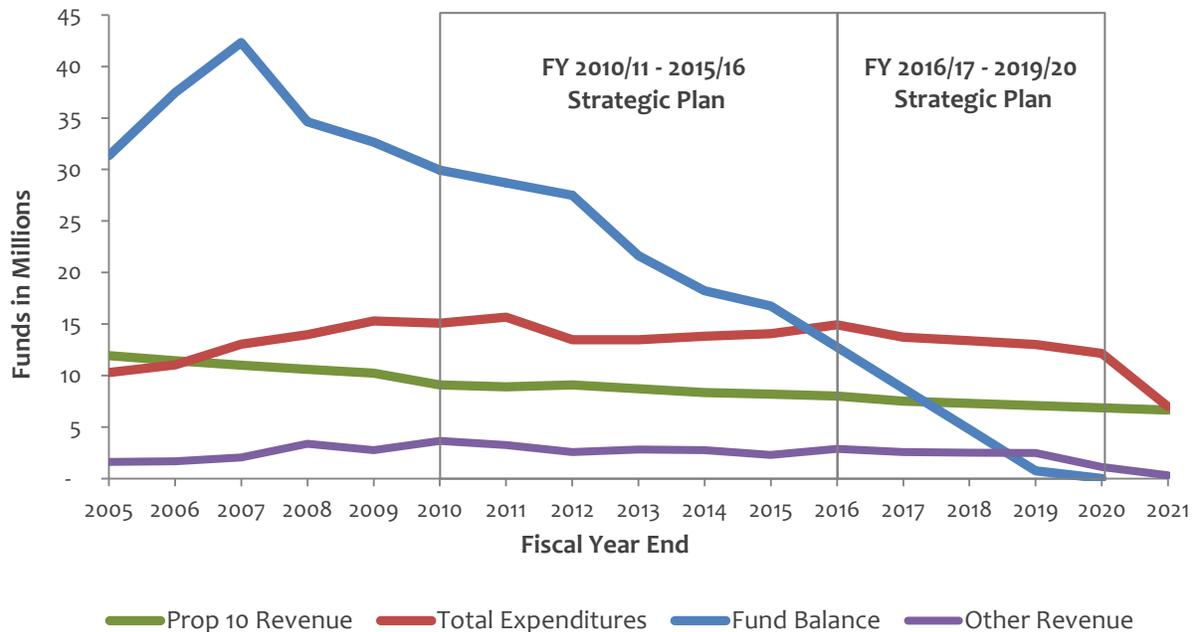
Looking ahead, our greatest challenge will be the **progressive decline of Proposition 10 tobacco tax revenue**, shown in the chart below. Our annual Prop 10 revenue is now 36% lower than what it was 15 years ago – down from a high of \$12.8 million in FY 00/01 – and is projected to continue decreasing an average of 3% per year. During the course of the FY 16/17 – 19/20 strategic plan, our Prop 10 revenue will decline 9%, from \$7.7 to \$7.0 million.

First 5 Contra Costa Prop 10 Tobacco Tax Revenue (millions) – History & Projections



In addition, our **expenditures have exceeded revenue** since FY 06/07, as shown below, requiring us to rely on our fund balance and external resources to meet our funding obligations. While this strategic use of our fund balance allowed us to maintain program investments over the last several years, particularly during the Great Recession, **this approach is not sustainable in the long-term**, as the discretionary reserves in our fund balance will be exhausted by the end of FY 19/20.

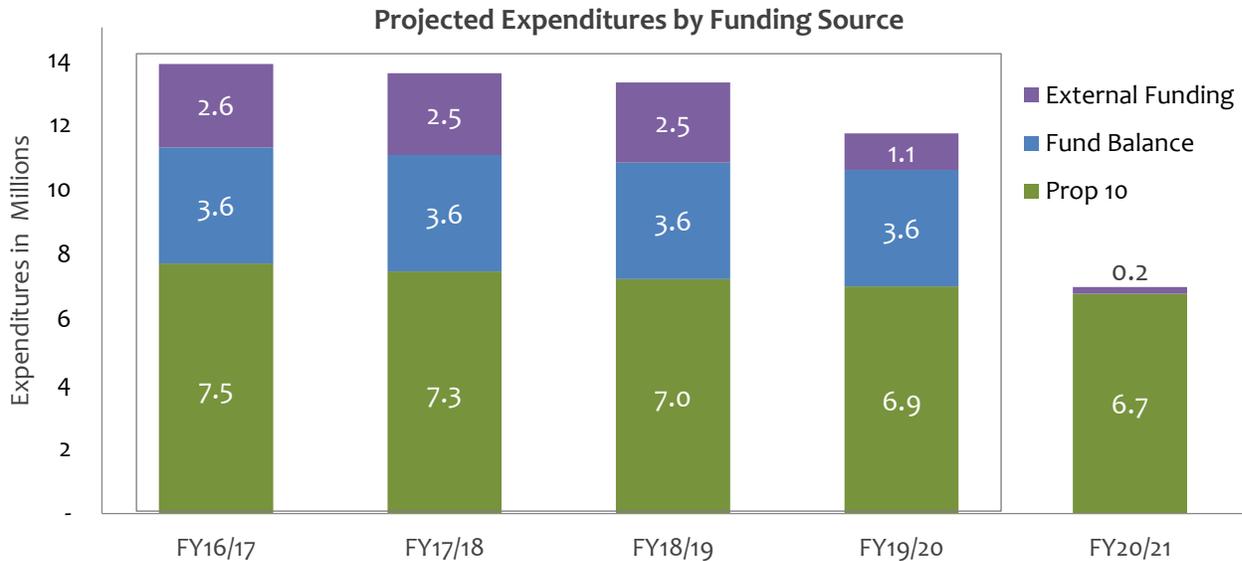
First 5 Contra Costa Revenue and Expenditures, 2005-2021



Other Fiscal Projections

The chart on the following page provides a more detailed look at our projected expenditures by funding source during the FY 16/17 – 19/20 strategic plan period. Projections are based on information known at this time, and will be updated annually.

- Total revenue projections for FY 16/17 – 19/20 include **\$29.4 million in Prop 10 revenue** and **\$8.7 million in external revenues**. Projected **expenditures** for the same period total **\$52.5 million**, funded in part with the last **\$14.4 million from the fund balance**.
- First 5 will continue to **spend down the discretionary reserves in its fund balance** through FY 19/20, at which point a balance of **\$7.5 million** will be maintained as an **Emergency Reserve** in the event that First 5’s revenue suddenly decreases.



- First 5 anticipates receiving significant external funding through FY 20/21, primarily to **support systems-building strategies** in the Early Childhood Education and Early Interventions Initiatives.
- Beginning FY 20/21, First 5’s revenue will be **limited to its annual Prop 10 tobacco tax allocation** and a nominal amount of external funding. By then, First 5 will likely be a smaller agency in scope and size.

Our Investment Approach

First 5 will work with other county leaders and partners to proactively pursue new opportunities to obtain or leverage resources that support the early childhood system in Contra Costa County. These resources may flow directly to First 5 or to another partner in the county, which would help distribute and institutionalize the funding responsibility among other entities. However, it is unlikely that these pursuits will ever completely make up for the declining funding stream specifically established for First 5. **This fiscal reality sets the stage for First 5 to prioritize our investments in sustainable ways that allow us to live within our means and achieve lasting change.**

Our Evolving Approach

When First 5 Contra Costa was established 17 years ago, the influx of new money dedicated to early childhood allowed us to use our resources to build or enhance programs and direct services that impacted individual children and families. As we make the transition to a leaner organization with fewer resources, we must maintain our sights on our vision, mission, and guiding principles – our “North Star” – while **shifting our role and funding approach to create an enduring impact for the greatest number of young children in Contra Costa.**

Going forward, we will increase our emphasis on **strengthening the systems that serve children and families** and decrease our emphasis on funding direct services. These systems-building activities are essential to advancing First 5’s mission and vision and achieving the goals of our **strategic initiatives**:

1. **Early Childhood Education:** All children have access to high-quality, affordable child care and early learning.
2. **Early Interventions:** All children will achieve their optimal development.
3. **Family Support:** All children are raised in supportive and nurturing families.

To accomplish this, First 5 Contra Costa will continue to engage in a broad set of **education, advocacy and public policy activities** that foster or drive systems change. More specifically, we will convene and collaborate with partners working toward shared goals, conduct public education and social marketing campaigns about the importance of investing in early childhood, support the development of community leaders, and advocate for policies that institutionalize long-term support and funding for direct service programs.



We will **prioritize direct service investments** that:

1. Directly address the Goal(s) and Strategic Directions in one or more of our three **strategic initiatives**.
2. Have a high likelihood of impacting **systems or policy changes** prioritized in First 5's strategic plan.
3. Are grounded in **evidence-based and best practices** and have a strong likelihood for favorable child and family **outcomes**.
4. Are closely **aligned** with other initiatives, funding opportunities, and/or partners working on the same or similar issues.
5. Benefit **families in greatest need** in order to reduce disparities.

Over the first two years of this strategic plan, the Commission will end its financial support for currently-funded direct service programs that do not align with these priorities. The specific time table for transferring or ending First 5's funding for such programs will be determined on a case-by-case basis.

We intend to work with our partners and other local funders to create where we can a “soft landing” for programs that First 5 is no longer able to fund, in order to minimize the impact on organizations and the families they serve. In cases where there is not another ready funding source, we will step down our funding over the first two years of this plan. Although these steps may not be easy to implement, they will ensure the sustainability of a strong service system for children and families for many years to come.

This parallel approach to streamlining First 5's direct service investments and pursuing new opportunities to leverage resources is the best and most sustainable path to realizing First 5's vision that all children in Contra Costa County are healthy, ready to learn, and supported in safe, nurturing families and communities.

Our Strategic Initiatives

During the FY 16/17 – 19/20 strategic plan, First 5’s priorities and investments will be aligned with three Strategic Initiatives focused on Early Childhood Education, Early Interventions, and Family Support.

Each Initiative lists an aspirational **Goal**, followed by the hoped-for **Long-Term Impacts** that could be achieved by First 5 and our partner agencies and collaborations in the county. The initiative’s long-term impacts are matched with a set of **Indicators of Communitywide Progress**, which First 5 cannot achieve alone but can make a contribution towards. Two **Strategies** are listed for each Initiative, along with **Strategic Directions** that outline our priorities for the next four years. The Strategic Results will be measured by several **Efforts** (activities to implement the strategy) and **Outcomes** (results of the activities).

In addition to the specific Strategies and Strategic Directions described in each Initiative, First 5 will apply an **Overarching Strategy** of convening, education, advocacy, and policy work to all Initiatives. The Strategic Directions for these **drivers of system change** will be the common thread that runs throughout all of our initiatives, and links our everyday work to our mission and vision.

DRIVERS OF SYSTEMS CHANGE

Overarching Strategy: Convene partners and engage in education and advocacy for policies that promote the optimal health and education of young children and their families.

Strategic Directions

- Advocate for **policies, funding, and systems changes** that advance First 5's vision, mission and core initiatives.
- Support **community advocacy and leadership** around issues concerning families with young children.
- Engage in **social marketing and public education** to support First 5 strategies and raise awareness of other issues concerning families with young children.
- Convene and engage in **partnerships and collaborations** to advance policies that support families of young children in Contra Costa.
- Work with partners to develop strategies to effectively reach and engage marginalized families – particularly **African-American families** and those living in poverty – in family support activities.
- Continue to identify **high-quality practices** to be incorporated into programs and services.
- Provide **training and professional development** to build providers' capacity to deliver high-quality programs.
- Support countywide efforts to boost **family economic security** and reduce poverty.

EARLY CHILDHOOD EDUCATION INITIATIVE

Goal: All children have access to high-quality, affordable child care and early learning.

Long-Term Impact

- Children enter school prepared to succeed socially, emotionally and academically.
- Early learning workforce is sufficiently educated and trained to successfully meet standards of high quality.
- Standards, policies, and funding for ensuring access to high-quality ECE are institutionalized.

Indicators of Communitywide Progress

- Percent of children ready for school at kindergarten entry.
- Percent of 3rd grade children reading at grade-level proficiency.
- Percent of 3 and 4 year olds in preschool.

Strategy 1: Support education and professional development necessary for ECE providers to meet standards of high quality.

Strategic Directions

- Support education and professional development in community **colleges**, prioritizing providers serving children in highest need areas.
- Support and advocate for **local B.A. pathways** for early learning professionals.
- Provide educational and professional development **incentives** as funding allows.

Strategic Results, measured by:

Effort

- ✓ Number of early learning professionals who participate in community college advising programs
- ✓ Number of advising and support services provided

Outcome

- ✓ Percent of early learning professionals who advance in their education and permit pathways

Strategy 2: Continue to build the ECE quality rating and improvement system (QRIS) to foster ongoing improvement of early learning program quality.

Strategic Directions

- Evaluate, assess and refine **quality improvement methods and activities**.
- Support **site-level quality improvement activities** through workforce development, on-site coaching and consultation, and family engagement practices.
- Expand where possible the **quality rating and improvement system** beyond the county's areas of highest need.

Strategic Results, measured by:

Effort

- ✓ Number of early learning program sites participating and rated in QRIS
- ✓ Number of children attending QRIS programs

Outcome

- ✓ Percent of QRIS sites rated at high quality levels
- ✓ Percent of QRIS sites with improved rating elements
- ✓ Within the QRIS system, percent of children attending sites that are in high-quality tiers

EARLY INTERVENTIONS INITIATIVE

Goal: All children will achieve their optimal development.

Long-Term Impact

- Parents and caregivers have the knowledge, skills, and resources they need to support their children’s optimal development.
- Children have access to prevention and early intervention supports and services that foster optimal development.
- Standards, policies, and funding to meet children’s developmental and behavioral health needs are institutionalized.

Indicators of Communitywide Progress

- Number of children requiring special education services at kindergarten entry.
- Children enter special education at earlier ages and remain in special education for fewer years.

Strategy 1: Develop the “Help Me Grow” system to expand and enhance the system of early screening and access to services that meet children’s developmental needs.

Strategic Directions

- Expand **universal developmental screening** and referral efforts in **pediatric care** and **early learning settings**.
- Develop a **centralized care coordination and referral phone line** that integrates client-tracking and data collection systems.
- Increase the availability of assessment and services for children with **mild-to-moderate concerns and delays**.
- Launch **social marketing** efforts that promote developmental screening and early intervention.

Strategic Results, measured by

Effort

- ✓ Number of children under age 6 receiving developmental screening
- ✓ Number of early learning and pediatric sites that participate in Help Me Grow
- ✓ Number of calls to the Help Me Grow hotline
- ✓ Number of children with mild to moderate delays participating in supportive activities
- ✓ Description of public education campaign

Outcome

- ✓ Percent of children under age 6 who improve in one or more developmental domains
- ✓ Percent of families who access referrals given to them
- ✓ Degree to which families are more aware of their children's development
- ✓ Percent increase in public awareness of the importance of screening and early intervention

Strategy 2: Support effective practices to improve children's early mental health.

Strategic Directions

- Support implementation and expansion of **Triple P** in multiple settings.
- Support the system of services for children affected by **chronic stress and trauma**.
- Provide professional development for service providers on **evidence-based practices and trauma-informed services**.
- Convene **partners** to improve and increase access to the early childhood mental health service system.

Strategic Results, measured by:

Effort

- ✓ Number of children and families who complete a Triple P course
- ✓ Number and type of locations where Triple P classes are offered
- ✓ Number and type of providers trained in evidence-based and/or trauma-informed practices

Outcome

- ✓ Percent of children improving in key behavioral domains (Triple P)
- ✓ Percent of parents improving in key parenting domains (Triple P)
- ✓ Percent of training participants who report changes in practices as a result of training

FAMILY SUPPORT INITIATIVE

Goal: All children are raised in supportive and nurturing families.

Long-Term Impact

- Parents and caregivers have the knowledge, confidence, and skills to develop positive parent-child relationships.
- Families have strong and supportive connections in their communities.
- Parents access needed services for themselves and their children.
- Families achieve financial stability and security.
- Standards, policies, and funding that strengthen the family support system are institutionalized.

Indicators of Communitywide Progress

- Percent change in rate of substantiated child abuse and neglect.
- Percent change in rate of removal to foster care.
- Percent of families who access WIC and SNAP.

Strategy 1: Provide and expand the availability of place-based family support services.

Strategic Directions

- Support **First 5 Centers** and expand programming and reach as possible through satellites, collaborations with community partners and external funding.
- Support multi-agency family support network to increase capacity and expertise regarding the **Strengthening Families** framework.
- Support efforts to **increase literacy** in young children.
- Support **Community Advisory Councils (CACs)** to ensure planning and delivery of First 5 Center services is reflective of community needs.

Strategic Results, measured by

Effort

- ✓ Number of First 5 Center services and classes provided
- ✓ Number of First 5 Center participants
- ✓ Number of caregivers enrolled in evidence-based parent education classes
- ✓ Number of children receiving developmental screening
- ✓ Number of adult males participating in programming
- ✓ Number of active CAC members

Outcome

- ✓ Percent of caregivers who improve their parenting skills
- ✓ Percent of caregivers who report increases in social support
- ✓ Percent of CAC members who improve their leadership skills
- ✓ Percent of families who read to their children daily

Strategy 2: Provide home-based family support services.

Strategic Directions

- Support **home visiting programs for parents of children prenatal to 2 years.**
- Support **alignment with other Contra Costa home visiting programs**, including Early Head Start, Nurse Family Partnership, and Healthy Families America.
- Seek additional revenue and funding partners to **support and expand the availability** of home visiting programs in Contra Costa.

Strategic Results, measured by

Effort

- ✓ Number of families who receive home visiting
- ✓ Number of families who participate in home visits during pregnancy
- ✓ Number of adult males who participate
- ✓ Number of children receiving developmental screening
- ✓ Median duration of home visiting services

Outcome

- ✓ Percent of families linked to needed services
- ✓ Percent of mothers who breastfeed three months after delivery
- ✓ Percent of caregivers who improve parenting skills
- ✓ Percent of caregivers who report increases in social support
- ✓ Percent of participants with improvement in depressive symptoms

Our End Goal

Our FY 16/17 – 19/20 strategic plan marks a time of transition for First 5 Contra Costa. During this time, we expect our Prop. 10 revenue to continue to decline and plan to spend down the remainder of our fund balance. Despite this fiscal reality, opportunity remains. This plan puts us on a solid path for creating the enduring systems, partnerships and policies that will benefit all children in Contra Costa County now and well into the future.

APPENDIX A – Our Planning Process

The reality of declining Prop 10 revenue required First 5 to embark on this strategic planning process with an eye toward sustainability and systems-building. This strategic plan reflects a comprehensive planning process that began with gathering stakeholder input about First 5’s strengths and challenges, opportunities and threats, and past and future roles and contributions. Stakeholder input was gathered through:

- An online survey for First 5 Commission members;
- Two stakeholder meetings focused on early mental health and family support; and
- Key informant interviews

First 5’s staff and strategic planning consultants also conducted in-depth reviews of community demographics and indicators of child wellbeing; policy and funding trends at the local, state and national levels; and the efforts and outcomes of First 5’s current initiatives.

These efforts culminated in First 5 Contra Costa’s Briefing Book (available at <http://bit.ly/1L2wnH4>), which provided a series of “snapshots” about the needs of young children and families in Contra Costa County and the changing landscape in which First 5 exists. The Briefing Book provided a context for further analysis and discussion at the Commission’s strategic planning retreat, at the end of which Commission members stated their commitment to:

- Maintain First 5’s Vision, Mission and Guiding Principles;
- Invest in three Strategic Initiatives that build systems and supports related to Early Childhood Education, Early Interventions, and Family Support;
- Invest in education, advocacy, and policy work to advance First 5’s mission, vision and core initiatives; and
- Focus investments and efforts on areas of the community with the greatest need.

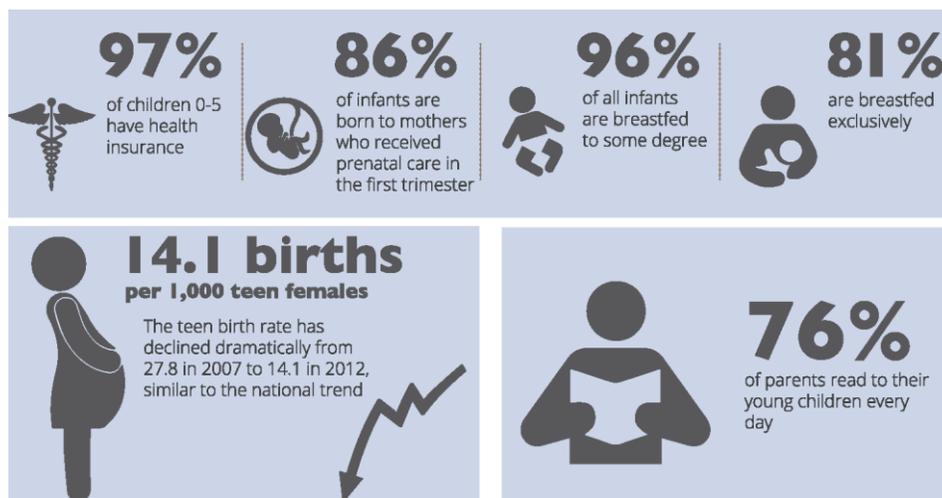
The strategic plan was developed to reflect the Commission’s stated priorities, and presented for review and discussion at the September 2015 Commission meeting.

APPENDIX B – The Changing Landscape

The current economic, political and strategic landscape in which First 5 works presents both challenges and opportunities. In addition to First 5’s fiscal projections, the following key trends and data have shaped First 5’s strategic intent and direction, as described in this plan.

A Snapshot of Contra Costa County’s Children

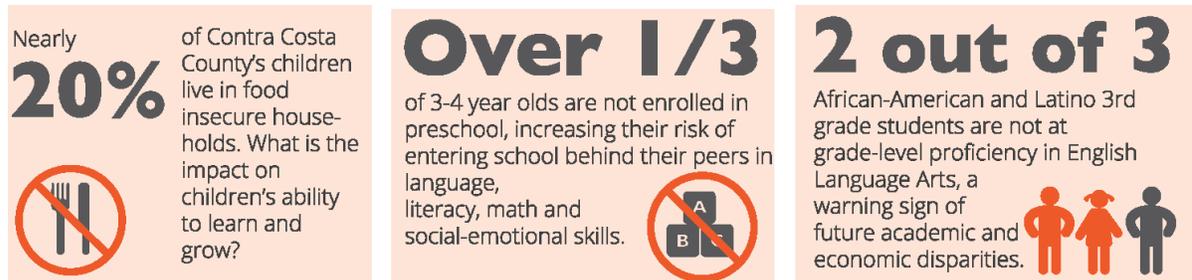
As one of the Bay Area’s fastest-growing counties, Contra Costa is now home to 1.1 million people – a 15.4% increase since 2000. In recent years, Contra Costa has become a “majority minority” county, in which no single race or ethnicity constitutes a majority of the total population. Children under the age of 6 comprise 8% of the county’s population, and in many respects, they are faring well in crucial areas of development. For example:



However, a closer look at community data reveals that many of Contra Costa’s children continue to experience adversity in health, safety, education, and family economics. For example:

- **Fifteen percent of all children under the age of 6** live in families whose incomes are at or below the Federal Poverty Level (\$24,250 for a family of 4 in 2015).
- **One-third of African-American children (33%) and nearly a quarter of Latino children (24%)** live in poverty.
- And of equal concern are **the high percentages of children in Contra Costa who do not have reliable access to enough affordable, nutritious food (20%) and are not enrolled in preschool (42% of 3-4 year olds)**. These socioeconomic stressors in early childhood are just two examples of likely contributors to later disparities, illustrated by the staggering

fact that 2 out of 3 African-American and Latino 3rd grade students are not at grade-level proficiency in English Language Arts, which in turn increases the risk for future academic and economic disparities.



- 15 percent of Solano and Contra Costa County adults report **experiencing four or more Adverse Childhood Experiences (ACES) such as abuse, neglect, or other household dysfunction.** Research shows that more adverse experiences during childhood elevate the lifetime risk – and associated costs – of poor physical and emotional health.

While progress has been made to foster the optimal development of young children in Contra Costa, there is still much work to be done to ensure that all children get a strong start in life.

Aligning Evidence, Policy and Investments

Early childhood has achieved unprecedented prominence in recent years. Decades of research has proven that the first five years of life are crucial in setting the future trajectories of health, emotional well-being, educational achievement, and economic stability as adults.¹ Moreover, by boosting the chances of better outcomes and reducing adverse ones, investments in early childhood pay for themselves many times over. Nobel Prize-winning economist James Heckman estimated rates of return on these investments to be between 7 and 10 percent — higher than market returns on equity.²

A growing awareness of the evidence, combined with persistent advocacy, is paying off at the local, state and national levels in the form of increased investments, policies and high-

¹ Robert Wood Johnson Foundation. 2014. *Early Childhood Experiences Shape Health and Well-being Throughout Life.* Issue Brief. RWJF Commission to Build a Healthier America, August 2014.

² Heckman J, Moon S, Pinto R et al. The rate of return to the HighScope Perry Preschool Program. *Journal of Public Economics*, 94(1-2): 114-128, 2010.

quality programs and practices that benefit young children and their families. Recent developments include:

- Local implementation of **nationally recognized strategies** such as Strengthening Families, Help Me Grow, and Quality Rating and Improvement Systems (QRIS);
- Increased attention to the impact of **Adverse Childhood Experiences (ACEs) and best practices for trauma-informed care;**
- Funding from the California Department of Education to increase the number of low-income children in **high-quality state preschool programs** (QRIS block grant);
- First 5 California’s 5-year Improve and Maximize Programs so All Children Thrive (IMPACT) initiative, focused on supporting a **continuum of quality improvement systems;**
- Inclusion of **early childhood education** in *A Blueprint for Great Schools 2.0*, the State Superintendent of Public Instruction’s **roadmap for education;** and
- Proposed state legislation and policies that would **mandate universal developmental screening.**

In addition, County First 5s have the experience, data and credibility to influence policies in ways that were unimaginable just 10 years ago. Policymakers and funders look to First 5s for guidance on the most effective investments in the health, education and wellbeing of young children. Local education and advocacy efforts are bolstered by a deeper partnership with First 5 California, the First 5 Association’s policy agenda and communications strategy, and efforts of other early childhood advocacy organizations – many of which are in the Bay Area.

This growth and alignment in the evidence, policy and investments in early childhood holds more than just symbolic significance. These are the drivers of systems changes that are necessary to mitigate socioeconomic disparities and close the opportunity gap that still exists for many of Contra Costa’s youngest children.



Monday June 10, 2019

Agenda Item 6.0

Approve revision of the First 5 Contra Costa FY 2018-19 budget; to include anticipated expenditures for the East County First 5 Center renovation.

		Prop 10 Funds	Other Funds	Total Budget
REVENUE				
1	Prop 10 - Tax Apportionment	8,033,520		8,033,520
2	First 5 California IMPACT	-	996,893	996,893
3	Ca State Preschool Quality Block Grant	-	380,764	380,764
4	Infant Toddler QRIS	-	54,900	54,900.00
5	Thomas J Long Foundation HMG	-	300,000	300,000
6	Sunlight Giving	-	100,000	100,000
7	MHSA Grant/Triple P	-	81,954	81,954
8	Interest Income	175,000	-	175,000
9	Grants/Other Income	-	100,000	100,000
10	Fund Balance Drawdown	6,297,924	567,726	6,865,650
11	TOTAL REVENUE	14,506,444	2,582,237	17,088,681
PROGRAM EXPENSES				
12	Initiatives	6,942,138	1,402,789	8,344,927
13	Early Childhood Education Initiative			
14	Professional Development	902,556	130,000	1,032,556
15	Early Learning Quality	73,000	728,760	801,760
16	Literacy	244,942	25,000	269,942
17	Total	1,220,498	883,760	2,104,258
18	Family Support			
19	First 5 Centers	2,666,812		2,666,812
20	Home Visiting	1,200,000		1,200,000
21	Training and Consultation	40,200		40,200
22	Total	3,907,012		3,907,012
23	Early Intervention			
24	Mental Health Therapeutic Services	233,155	81,954	315,109
25	ECE Consultation	1,022,972		1,022,972
26	Help Me Grow	79,350	405,825	485,175
27	Children at Risk of Stress or Trauma	28,200		28,200
28	Training and Consultation	24,451		24,451
29	Total	1,388,128	487,779	1,875,907
30	Systems Change			
31	Public Information	261,500		261,500
32	Community Engagement	160,000	31,250	191,250
33	Family Economic Stability	5,000		5,000
34	Total	426,500	31,250	457,750
35	Program Expenses			
36	Program Salaries & Wages	1,273,064	721,943	1,995,007
37	Program Employee Benefits	725,694	355,431	1,081,125
38	Program Expenses and Overhead	599,051		599,051
39	Total	2,597,809	1,077,374	3,675,183
40	TOTAL PROGRAM EXPENSES	9,539,947	2,480,163	12,020,110
STRATEGIC INFORMATION & PLANNING				
41	SIP Salaries & Wages	351,387	12,167	363,554
42	SIP Employee Benefits	188,565	6,965	195,530
43	Professional Services	376,140	40,000	416,140
44	Purchased Services and Supplies	27,515		27,515
45	SIP Expenses and Overhead	42,867		42,867
46	TOTAL STRATEGIC INFORMATION & PLANNING	986,474	59,132	1,045,606
ADMINISTRATIVE EXPENSES				
47	Administrative Salaries & Wages	619,090	25,765	644,855
48	Administrative Employee Benefits	343,709	17,177	360,886
49	Professional Services	141,000		141,000
50	Purchased Services, Supplies	193,976		193,976
51	Overhead Expenses	182,248		182,248
52	TOTAL ADMINISTRATIVE EXPENSES	1,480,023	42,942	1,522,965
53	Capital Expenditure: 355 E.Leland First 5 Center	2,500,000		2,500,000
54	GRAND TOTAL	14,506,444	2,582,237	17,088,681



Monday June 10, 2019

Agenda Item 8.1

Accept the First 5 Association's Legislation Agenda

2019 First 5 Association Bill Tracker

Updated: June 3, 2019

Questions? Contact Margot Grant Gould at margot@first5association.org or 510.227.6968.



Family Resiliency				
Bill Number	Author	Description	Position	Status
SB 135	Jackson (D-Santa Barbara)	<p><i>Paid Family Leave</i> Current law prohibits an employer with 50 or more employees in a 75 - mile radius to refuse to grant an employee a request to take up to 12 weeks of unpaid leave for family care and medical leave if the employee worked 1,250 hours in the prior 12 months. Current law includes within "family care and medical leave" the birth, adoption, or foster care placement of a child and the serious health condition of the employee's child, parent, or spouse. This bill would expand the scope of those provisions to instead prohibit an employer with 5 or more employees to refuse to grant an employee a request to take up to 12 weeks of unpaid leave for family care and medical leave if the employee had 180 days of service with the employer.</p> <p><i>Sponsored by Legal Aid at Work, CA Work & Family Coalition & First 5 CA</i></p>	Support	Held on Senate Floor
AB 1593	Reyes (D-San Bernardino)	<p><i>Personal Income Taxes: earned income credit</i> This bill would require the taxpayer and the qualifying child to have a social security number or a federal individual taxpayer identification number in order to be eligible for the earned income tax credit.</p>	Support	Senate pending referral
SB 464	Mitchell (D-LA)	<p><i>CA Dignity in Pregnancy & Childbirth Act</i> This bill would make legislative findings relating to implicit bias and racial disparities in maternal mortality rates. The bill would require a hospital that provides perinatal care, and an alternative birth center or a primary clinic that provides services as an alternative birth center, to implement an implicit bias program, as specified, for all health care providers involved in perinatal care of patients within those facilities. The bill would require the health care provider to complete initial basic training through the program and a refresher course every 2 years thereafter, or on a more frequent basis if deemed necessary by the facility. This bill contains other related provisions and other existing laws.</p>	Support	Assembly pending referral

ACR 1	Bonta (D-Alameda)	<p><i>Immigration: public charges</i></p> <p>This measure would condemn regulations proposed by the Department of Homeland Security to prescribe how a determination of an alien's inadmissibility is made based on the likelihood that the alien will become a public charge. This measure would also urge the federal government to reconsider and roll back the proposed regulations.</p>	Support	Senate Human Services
Comprehensive Health & Development				
AB 1004	McCarty (D-Sacramento)	<p><i>Medi-Cal: Developmental screenings</i></p> <p>Would require, consistent with federal law, that screening services provided as an EPSDT benefit include developmental screening services for individuals zero to 3 years of age, inclusive. The bill would require the department to ensure a Medi-Cal managed care plan's ability and readiness to perform these developmental screening services, and would require the department to adjust a Medi-Cal managed care plan's capitation rate, as specified. Until July 1, 2023, the bill would require an external quality review organization entity to annually review, survey, and report on managed care plan reporting and compliance with specified developmental screening tools and schedules.</p> <p><i>Sponsored by First 5 Association, First 5 LA, Children Now</i></p>	Support; Co-Sponsor	Senate pending referral
AB 898	Wicks (D-Berkeley)	<p><i>Early and Periodic Screening Diagnosis, and Treatment services: behavioral health</i></p> <p>Currently, less than 5 percent of eligible children receive mental health services under the Medi-Cal program, and fewer than 3 percent receive ongoing clinical treatment. These estimates do not account for the children whose behavioral health needs diverge from strict diagnostic criteria required under EPSDT, many of which affect so many low-income children.</p> <p>This bill would create the Children's Behavioral Health Action Team to identify strategies and ways to connect children to critical behavioral health and EPSDT services. The First 5 Association or a designee is named as one of the 30 stakeholders in this group.</p> <p><i>The bill is sponsored by the California Children's Trust.</i></p>	Support	Senate Health

AB 526	Petrie-Norris (D-Laguna Beach)	<p><i>Medi-Cal: California Special Supplemental Nutrition Program for Women, Infants, and Children.</i></p> <p>Currently, an estimated 120,000 kids, infants, and pregnant women are enrolled in WIC, but do not receive Medi-Cal benefits, despite eligibility. This bill will establish an expedited pathway for Medi-Cal enrollment based on existing information obtained through WIC. If a WIC applicant does not show Medi-Cal enrollment based on a query to the Medi-Cal database (MEDS), the applicant could initiate Express Lane Eligibility enrollment for Medi-Cal using the WIC eligibility findings.</p> <p><i>The bill is co-sponsored by: Children Now, The Children's Partnership, Children's Defense Fund, and March of Dimes.</i></p>	Support	Senate pending referral
Quality Early Learning				
AB 124	McCarty (D-Sacramento)	<p><i>Childcare: local planning councils:</i></p> <p>This bill requires local childcare and development planning councils (LPCs) to provide information to cities and counties regarding facility needs for early childhood education.</p>	Support in old form	<i>This bill was gut and amended. The Prek facilities bond is now part of the K-Community Colleges Facilities bond, AB 48.</i>
AB 125	McCarty (D-Sacramento)	<p><i>Early Childhood Education: reimbursement rates</i></p> <p>This bill would provide that it is the intent of the Legislature to enact legislation that would establish a single regionalized state reimbursement rate system for childcare, preschool, and early learning services that would achieve specified objectives.</p> <p><i>Sponsored by First 5 CA, CCRC, and EveryChild CA</i></p>	Support	<p>Senate pending referral</p> <p><i>RMR Survey in Asm side of the budget.</i></p>
AB 194	Reyes (D-San Bernardino)	<p>Childcare and development services</p> <p>Would state the intent of the Legislature to enact legislation to appropriate \$1,000,000,000 to immediately improve access to alternative payment programs and general childcare and development programs</p>	Support	<p>Held in Asm Appropriations;</p> <p><i>Additional funding for child care slots working through budget process</i></p>

AB 197	Weber (D-San Diego)	<p><i>Full-day Kindergarten</i></p> <p>Would require, commencing with the 2022–23 school year, schools in school districts offering kindergarten and charter schools serving pupils in early primary grades to implement a full-day kindergarten program, thereby imposing a state-mandated local program. The bill would provide that a minimum school day for full-day kindergarten is the same number of minutes per school day that is offered to pupils in 1st grade.</p>	Support	Senate pending referral
AB 324	Aguiar-Curry (D-Winters)	<p><i>Childcare services: state subsidized childcare: professional support stipends</i></p> <p>The bill revamps the AB 212 stipend program for subsidized childcare professional development. This bill would require CDE to develop guidelines for the use of these professional support stipends, with the goal of creating guidelines that create a standardized, effective, and measurable funding program, while still allowing for local flexibility. AB 324 would also expand the availability of professional support stipends to all qualified child care providers who work directly with children who receive state-subsidized child care services.</p> <p><i>This bill is sponsored by First 5 CA.</i></p>	Support	<p>Senate pending referral</p> <p><i>Assembly Subcommittee on Education adopted AB 324 into the trailer bill language for the \$245 M for workforce in budget.</i></p>
AB 452	Mullin (D-South San Francisco)	<p><i>Childcare, facilities: grants</i></p> <p>Current law requires that a local educational agency or a contracting agency using facilities purchased by the use of funds from the Child Care Facilities Revolving Fund be charged a leasing fee, as provided, over a 10-year period. Current law requires title to be transferred from the State of California to the local educational agency or contracting agency upon full repayment of the purchase and relocation costs. Current law requires the Superintendent to deposit all revenue derived from the lease payments or renovation or repair loan repayments into the Child Care Facilities Revolving Fund. This bill would repeal that loan program, except as provided, and would require all moneys in the Child Care Facilities Revolving Fund as of December 31, 2019, to be transferred to the California Childcare Facilities Grant Fund, which would be established by this bill to fund a grant program administered by the State Department of Education.</p>	Support	<p>Senate pending referral</p> <p><i>Assembly Subcommittee on Education adopted AB 452 into the trailer bill language for the \$245 M for facilities in budget.</i></p>

SB 174	Leyva (D-Chino)	<p><i>Early Childhood Education: reimbursement rates</i></p> <p>This bill would provide that it is the intent of the Legislature to enact legislation that would establish a single regionalized state reimbursement rate system for childcare, preschool, and early learning services that would achieve specified objectives.</p> <p><i>Sponsored by First 5 CA, CCRC, and EveryChild CA</i></p>	Support	<p>Assembly pending referral</p> <p><i>RMR Survey in Asm side of the budget.</i></p>
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Monday June 10, 2019

Agenda Item 10.0

Communications:
Contra Costa Early Childhood Investments

The Board of Supervisors

County Administration Building
651 Pine Street, Room 107
Martinez, California 94553-1293

John M. Giola, 1st District
Candace Andersen, 2nd District
Diane Burgis, 3rd District
Karen Mitchoff, 4th District
Federal D. Glover, 5th District

Contra Costa County



David J. Twa
Clerk of the Board
And
County Administrator
(925) 335-1900

April 12, 2019

Governor Gavin Newsom
State of California
c/o State Capitol, Suite 1173
Sacramento, CA 95814

Re: Early childhood investments in FY 19/20 state budget

Dear Governor Newsom,

On behalf of the Contra Costa County Board of Supervisors, First 5 Contra Costa and the Contra Costa County Office of Education, we are writing to express our strong support for the proposed FY 2019/20 State budget. In particular, we applaud the bold and comprehensive package of early childhood investments that incorporates strategies from the End Child Poverty Plan created by California's Lifting Children and Families Out of Poverty Task Force. We fully support the portfolio of research-based, whole-child, two-generation budget proposals that will provide significant and immediate relief for our state's most vulnerable children and families, while simultaneously advancing policies and systems changes that will improve outcomes over the long-term.

The proposed State budget reflects many of the same values and improvements in early childhood outcomes that Contra Costa County is working toward. We are particularly supportive of the Governor's proposals to:

- **Invest nearly \$348 million to end childhood deep poverty in the CalWORKs program.** Contra Costa County is quickly becoming among the least affordable places to live in the state. Over 3,300 Contra Costa children age 0-5 live in deep poverty, while parts of East Contra Costa County have the highest concentration of children living in deep poverty in the entire state. The proposal to raise CalWORKs grant levels to 50% of the projected federal poverty level, effective October 1, 2019, could lift easily over 1000 of these children out of deep poverty, depending on eligibility. This, in turn, will help protect children from the harmful effects of toxic stress resulting from chronically unmet basic needs.
- **Invest \$109.4 million to expand home visiting programs for CalWORKs parents and non-CalWORKs parents who are low-income mothers.** Home visiting services provide an opportunity to connect parents with necessary resources, improve their parenting skills and family functioning, and ensure that their children have a safe and nurturing environment that allows them to thrive. Contra Costa County has seamlessly embraced CalWORKs home visiting into the existing Nurse-Family Partnership and Early Head Start home visiting programs. Expansion of this funding would be of even greater benefit to young CalWORKS families.
- **Increase investments in the California Earned Income Tax Credit (CalEITC), more than doubling the size of the current program.** This budget proposal is consistent with the recently-released report, "A Roadmap to Reducing Child Poverty" (National Academies of Sciences, Engineering, and Medicine, 2019), which cites the committee's finding that the federal EITC and the refundable portion of the Child Tax Credit are the most successful strategies for alleviating poverty, and that "periodic

increases in the generosity of the Earned Income Tax Credit program have improved children's educational and health outcomes." Without the EITC and Child Tax Credit, child poverty would likely rise to 18.9 percent, instead of the current 13 percent.

The Governor's new program, the "Working Families Tax Credit," includes an additional \$500 credit per child for families with children under the age of 6, as well as other program enhancements that will have tangible benefits for working families.

- **Invest \$50 million of one-time General Funds in Child Savings Accounts to support and encourage families to build assets for their children's post-secondary education, including living expenses.** California's one-time investment in the Child Savings Account pilot program will be a welcome addition to Contra Costa County's ongoing efforts to increase family economic security—including free tax preparation sites, Sparkpoint Centers, financial education, and other asset development programs—all of which is linked to higher health and education outcomes for children at all ages.
- **Invest over \$100 million in federal and Proposition 56 funds in Developmental and Adverse Childhood Experiences (ACEs) screening.** Screening young children for developmental and social-emotional concerns, as well as adverse experiences, helps ensure that children and their families have the resources they require to support optimal development. The relationship between trauma and long-term health and psycho-social consequences is well established. Investments in developmental and ACEs screening will bolster efforts already underway in Contra Costa County to provide timely screening linked to quality referrals to appropriate resources.
- **Invest \$10 million to develop the road map to provide universal preschool in California, as well as a long-term plan to improve access to and quality of subsidized child care.** Achieving the vision of universal preschool will require multiple, sustainable financing strategies, partnerships, and improvements to policies and practices at all levels of the early care and education (ECE) system. We fully support the Governor's balanced approach to making near-term investments to increase capacity and access to high-quality preschool programs, while putting California on the path to ensure all young children enter the K-12 education system ready to succeed socially, emotionally, developmentally, and academically.
- **Invest \$500 million one-time General Funds to expand subsidized child care facilities and invest in the education of the child care work force.** Strengthening the physical and human infrastructure of the state's early care and education (ECE) system is essential to achieving the positive outcomes associated with early learning programs. The proposed investment complements our local efforts by First 5 Contra Costa, the Contra Costa Office of Education and Contra Costa's three community colleges to train the early education workforce to meet the growing standards of quality. We look forward to leveraging our local investments with the state's investments for greater impact.
- **Invest \$10 million for the development of a Longitudinal Data System** that will connect student information from early education providers, K-12 schools, higher education, and health and human services agencies. Building on local efforts to connect child data across sectors and ages, this investment will help ensure that our county, region and state will be able to use data effectively to understand the well-being of our children across sectors and the age-span.

The breadth and depth of the proposed investments in California's early childhood system are unprecedented and long overdue. We appreciate your thoughtful approach to crafting a responsible and values-based budget that converges the science of early childhood with evidence-based policymaking. The proposed early childhood investments will enable leaders in Contra Costa County to deepen and expand many of its existing efforts to promote self-sufficiency, alleviate poverty, and improve the quality of life for children and families.

The Contra Costa County Board of Supervisors, First 5 Contra Costa and the Contra Costa County Office of Education thank you for being a visible, vocal champion for California's children and families. We are optimistic about the future of our state under your leadership, and we look forward to working alongside you and other state and county leaders to implement your vision of a California for All.

Sincerely,

JOHN GIOIA, Chair
Contra Costa County Board of Supervisors

LYNN MACKEY, Superintendent of Schools
Contra Costa County



SEAN CASEY, Executive Director
First 5 Contra Costa



cc: Assembly Member Phil Ting, Chair
California State Assembly
Assembly Committee on Budget
State Capitol, Room 6026
Sacramento, CA 95814

Senator Holly Mitchel, Chair
California State Senate
Senate Committee on Budget and Fiscal Review
State Capitol, Room 5019
Sacramento, CA 95814

Senator Bill Dodd
California State Senate
State Capitol, Room 5114
Sacramento, CA 95814

Senator Steve Glazer
California State Senate
State Capitol, Room 4082
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