



Commission Meeting

A G E N D A

Monday, February 13, 2023, 6:00 pm

First 5 Contra Costa, Conference Center,

4005 Port Chicago Hwy., Suite 120, Concord CA 94520

As permitted by Government Code section 54953 (e), and in accordance with the County Public Health Officer's recommendations for virtual meetings and social distancing, Board members may participate in the meeting remotely. The Commission meeting will be accessible in-person, and via virtual webinar to all members of the public. Persons who wish to address the Commission during public comment or with respect to an item on the agenda may call in during the meeting by dialing 669-444-9171 or 669-900-6833 or use the "raise your hand" feature in the Zoom app. The Commission Chair may reduce or eliminate the amount of time allotted to read comments at the beginning of each item or public comment period depending on the number of comments and the business of the day. Your patience is appreciated.

Virtual Webinar Information:

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/86535246244>

Webinar ID: 86535246244

1.0 Call to Order and Roll Call

2.0 Public Comment

The public may comment on any item of public interest within the jurisdiction of the First 5 Contra Costa Children and Families Commission. In accordance with the Brown Act, if a member of the public addresses an item not on the posted agenda, no response, discussion, or action on the item may occur.

3.0 Approve the Minutes from the Special December 7, 2022 Commission Strategic Plan Meeting. Action

4.0 Approve the Minutes from the December 12, 2022 Commission Meeting. Action

5.0 Approval of Consent Calendar *A Commissioner or member of the public may ask that any of the following consent items be removed from the consent calendar for consideration under Item 4.* **Action**

5.1 Accept the Executive Committee Minutes from the Special Meeting of October 17, 2022.

5.2 Approve the Contracts Docket

5.2.1 APPROVE and AUTHORIZE the Executive Director, or her designee, to execute a contract amendment with Full Court Press Communications Incorporated, to increase the payment limit by \$60,000 (from \$60,000 to \$120,000) to provide communications services, ongoing support and consultation for First 5 Contra Costa. FY2022-23 budget line: Communications: Professional Services: (\$90,000). Funded 100% Prop 10 funds.

5.2.2 APPROVE and AUTHORIZE the Executive Director or her designee, to execute a 3-year contract with Social Solutions Global, Inc. to provide licensing and hosting for Effort to Outcomes (ETO) software database for Commission programs and services in an amount not to exceed \$71,737.77 for a term March 1, 2023 to February 28, 2026. FY2022-23 budget line: (\$21,990.44 year-1), (\$23,859.63 year-2), (\$25,887.70 year-3) Policy, Strategy and Evaluation: Professional Services (\$361,200). Funded 100% Prop 10 funds.

5.3 Approve the Grants Docket

5.3.1 APPROVE and AUTHORIZE the Board Chair, or her designee, to apply for and, accept grant funding from Department of Healthcare Services, in an amount up to \$400,000, to expand its current partnership with Counseling Options & Parent



Education Support Center Inc. (C.O.P.E.) to expand Triple P throughout the county to 520 new families (primarily families who are experiencing marginalization) through Levels 2 and 3 supports for term July 1, 2023 to June 30, 2025. FY2022-23 budget line: Early Intervention: Triple P Positive Parenting (\$193,782). Funded 100% Department of Healthcare Services.

- 5.4 **Accept the FY 22/23 Second Quarter Financial Report.**
- 5.5 **Accept the First 5 Contra Costa December 2022 Program Report**
- 5.6 **CONSIDER authorizing the Board of Commissioners, and its subcommittees and advisory bodies, to continue to conduct teleconference meetings under Government Code section 54953 (e) and make related findings and take related actions.**
- 6.0 **CONSIDER for discussion any items removed from the Consent Calendar.**
- 7.0 **RECEIVE the presentation of the Conflict of Interest Laws pertinent to the Commissioners and staff by Kurtis C. Keller, Deputy County Counsel.**
- 8.0 **RECEIVE overview presentation of Guaranteed Income and Its Potential Impact by Parisa Esmaili Executive Director, Community Financial Resources.**
- 9.0 **RECEIVE staff presentation and recommendation of the Family Support Initiative: Strengthening a New Generation of Families 2023-26 by Lisa Korb, Family Support Program Officer and Camilla Rand, Deputy Director.** **Action**
- 10.0 **RECEIVE the Executive Director's Report**
- 11.0 **Communications**
Gavin Newson Will Not Support Mandatory Kindergarten Article
First 5 Association of California State Budget Highlights
- 12.0 **Commissioner F.Y.I. Updates**
- 13.0 **Adjourn**

The First 5 Contra Costa Children and Families Commission will provide reasonable accommodations for persons with disabilities planning to participate in Commission meetings who contact the Commission's offices, at least 48 hours before the meeting, at (925) 771-7300.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the First 5 Contra Costa Children and Families Commission to a majority of members of the First 5 Contra Costa Children and Families Commission less than 96 hours prior to that meeting are available for public inspection at 4005 Port Chicago Highway, Suite 120, Concord, CA 94520 during normal business hours.

In consideration of those who may suffer from chemical sensitivities or who may have allergic reactions to heavy scents, First 5 Contra Costa requests that staff and visitors refrain from wearing perfume, cologne, or the use of strongly scented products in the work place. We thank you for your consideration of others.



**Special Commission Meeting
Commission Strategic Planning Retreat
M I N U T E S**

**Wednesday, December 7, 2022 ~ 1:00 pm
First 5 Contra Costa, Conference Center,
4005 Port Chicago Hwy., Suite 120, Concord CA 94520**

1.0 Call to Order and Roll Call

Chair opened the meeting at 1:15 PM.

In attendance were:

District 1 Commissioner Dr. Rocio Hernandez
District 2 Commissioner Marilyn Cachola Lucey
District 2 Alternate Srividya Iyengar
District 3 Commissioner Lee Ross
District 4 Alternate Gareth Ashley
District 5 Commissioner John Jones
EHSD Commissioner Dr. Marla Stuart
Health Services Commissioner Dr. Ori Tzvieli

Absent were: District 3 Commissioner Matt Regan, Board Of Supervisors Diane Burgis, Alternate Board of Supervisors Candace Andersen, EHSD Alternate Nicholas Bryant, Health Services Alternate Dr. Sefanit Mekuria, Children & Families Services Commissioner Kathy Marsh, Alternate Children & Families Services Roslyn Gentry.

2.0 Public Comment

No public comment.

3.0 2023-2026 Commission Strategic Plan

The Children and Families Commission will discuss the current status of the County; First 5's initiatives, activities and fiscal resources; and the implications for its 2023 – 2026 strategic plan.

Nicole Young led the Commission into the discussion of the Strategic Plan (Please refer to First 5 Contra Costa FY 2023-2026 Strategic Planning PowerPoint Presentation and the Strategic Planning Briefing Book 2022)

- Gave outline of the Strategic Planning Process and Timeline
- Introduced the Organizational Planning Cycle centering on the Theory of Change. Theory of Change defines First 5 Contra Costa's beliefs about what children and families need in order to thrive.
- Led the Commission through the discussion of the Briefing Book Insights and it's Foundational Frameworks.



- Led the discussion into Strategic Issues and Opportunities, describing First 5 Contra Costa’s Strategic Priorities and its core strategies.
- Nicole led the Commission into a Briefing Book “I noticed... I wonder “reflecting exercise where Commissioners noted their reflections and questions
- Ruth gave synopsis of the 2020-23 Three Year Fiscal Plan, gave an outline of the revenue by funding sources of the last three years, and reported on the status of the fund balance as of the FY 21/22 annual audit. Ruth shed light onto the Prop 10 and Prop 56 Contra Costa Revenue Projections for the next three years. In her report she gave data on what is expected in the January 2023 release of the Governor’s Budget Proposal and its’ impact on revenue.
- Nicole led the Commission into teams for a Sustainability Options Exercise, and segue back to general discussion, focusing on benefits, challenges/concerns and considerations of each scenarios (see presentation for three scenarios).
- The Commissioners overwhelmingly determined that Scenario Three is the best option to ensure future sustainability. This option with solidified figures will be determined.

4.0 Adjourn

Public comment was taken before and before adjourning.

After receiving comments, the chair announced the next Commission standing meeting of Monday December 12, 2022.

Meeting was adjourned at 4:44 pm.

First 5 Contra Costa

FY 2023-2026 Strategic Planning Retreat

December 7, 2022



Strategic Planning Process & Timeline

	2022 Sept	Oct	Nov	Dec	2023 Jan	Feb	Mar	Apr	May+
Strategic Plan Framework	✓	✓							
Commission Meeting		✓							
Landscape Analysis (Briefing Book)		✓	✓						
Commission Retreat				✓					
Community Voice									
Strategic Plan Dev									
Plan Adoption									
Dissemination									

* Meetings and planning discussions with staff and Executive Committee to be scheduled throughout process

Desired Outcomes for Today

- 1 A sense of community and shared purpose
- 2 A deeper understanding of the Briefing Book and its relevance to First 5's strategic planning process
- 3 Initial agreements on strategic issues and opportunities to explore further during the planning process

Today's Agenda



Welcome, Overview & Introductions



Briefing Book Insights



Strategic Issues & Opportunities



Next Steps & Closing

Agreements for Creating a Brave & Inclusive Space

- Listen, be present
- Be curious, learn together
- Make space for different voices, perspectives, and experiences to be shared
- Embrace discomfort, uncertainty, not knowing, and non-closure

Introductions: Think, Write/Draw, Share

What **strengths, skills, experience, and/or perspectives** do you have to contribute as a Commissioner?

What do you need from staff and other Commissioners to be an **effective Commissioner**?

What **legacy** do you want to help create as a Commissioner (what is your **vision of success** for First 5 Contra Costa)?



Briefing Book Insights



Layers of Organizational Planning



- Big picture, long-term
- Policy-level organizational goals
- Complex, non-routine



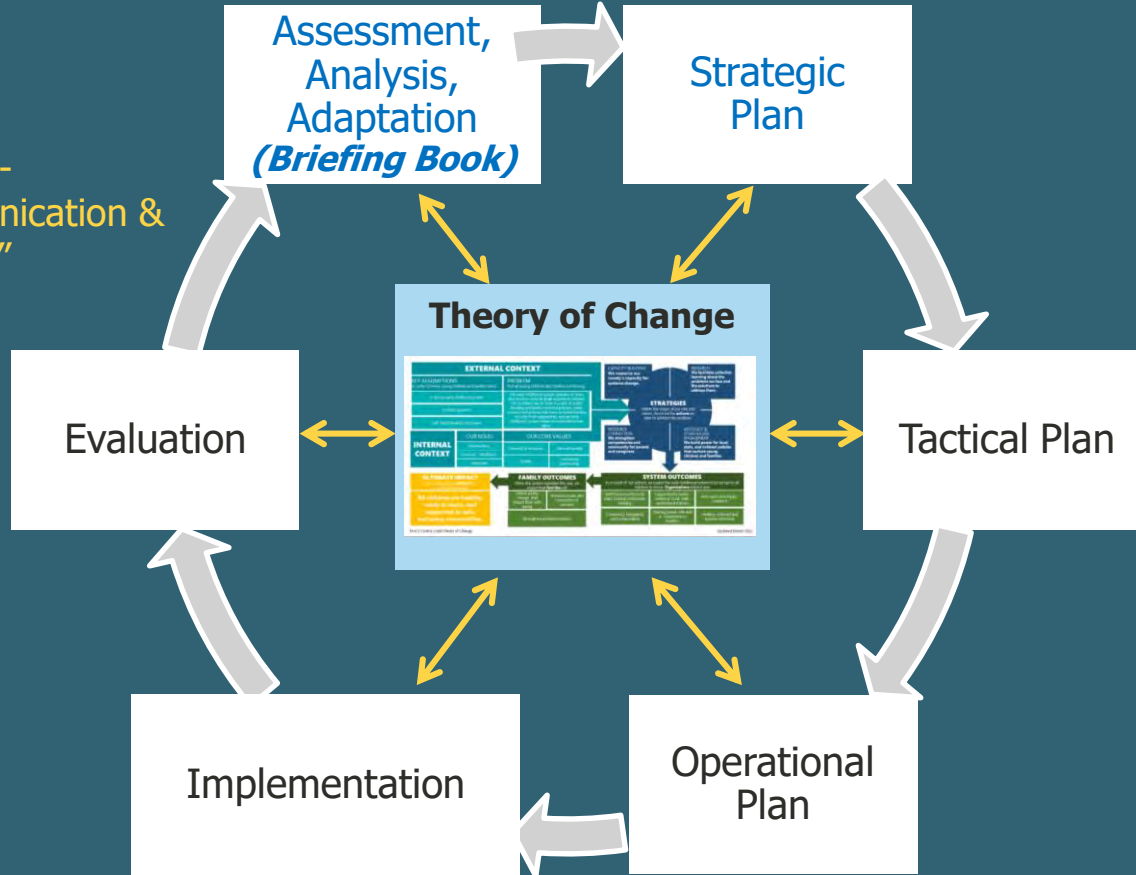
- Implementation, short-term
- Map strategy to org. goals
- Less complex; “Plannable”



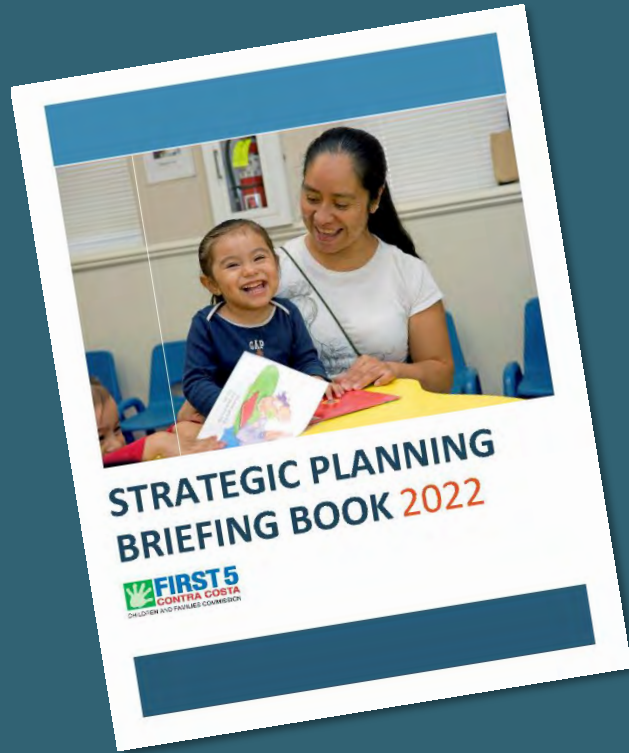
- Day-to-day work
- Concrete
- Routine

Organizational Planning Cycle

"Spokes" = multi-directional communication & "alignment checks"



Briefing Book Contents



- Introduction to the Briefing Book
- Who We Are
- Foundational Frameworks
- Where Are We Now?
- Where Are We Going?
- Summary
- Appendices

Briefing Book Insights

Write one Noticing or Wondering per sticky note. Place on flip charts.

I Noticed...

- Observation
- Insight
- “A-ha” or light bulb moment
- New information you learned

I Wonder...

- Clarifying questions
- Things that were unclear
- Things you’re curious or want to learn more about



Break

A young girl with dark hair, wearing a yellow ruffled top, is smiling broadly and holding a large amount of white foam. The background is a blue door with a brass handle. The text "Strategic Issues & Opportunities" is overlaid on the left side of the image in white, bold, sans-serif font. A solid yellow horizontal bar is at the bottom of the image.

Strategic Issues & Opportunities

Summary of First 5's Strategic Plan

VISION

Contra Costa's young children will be healthy, ready to learn, and supported in safe, nurturing families and communities.

MISSION

To foster the optimal development of our children, prenatal through 5 years of age.

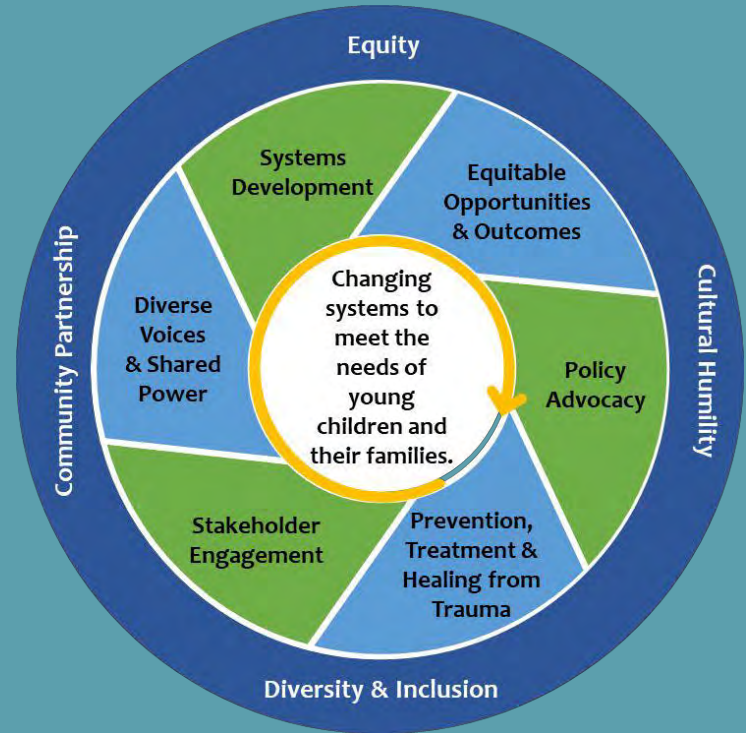
VALUES

- Diversity & Inclusion
- Equity
- Cultural Humility
- Community Partnership

STRATEGIC PRIORITIES

1. Integration of early childhood systems
2. First 5's impact and sustainability

Systems Change: Our Strategic Imperative



Summary of First 5's Strategic Plan

Strategic Priority 1

Integration of Early Childhood Systems

Goal: Strengthen the integration of early childhood systems that foster equitable opportunities and outcomes for all young children and their families.

Strategic Priority 2

First 5's Impact & Sustainability

Goal: Build on, sustain, and/or grow First 5's investments in the early childhood system.

Core Strategies:

- Capacity Building: We resource our county's capacity for systems change.
- Research: We facilitate collective learning about the problems we face and the solutions to address them.
- Resource Connection: We strengthen competencies and community for parents and caregivers.
- Advocacy & Stakeholder Engagement: We build power for local, state, and national policies that nurture young children and families.

First 5 Contra Costa

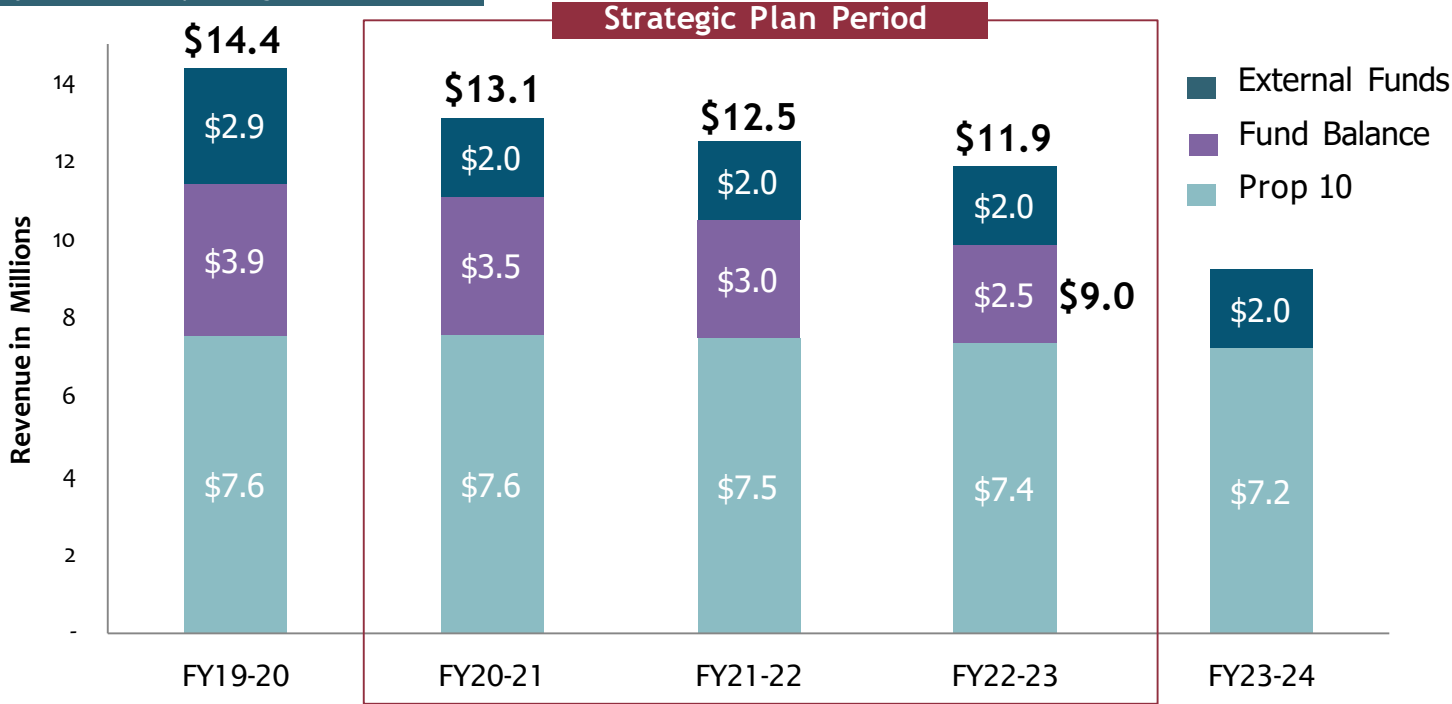
Our Imperative

“As a leaner organization with fewer resources, the plan mandates further strategic examination of First 5 Contra Costa’s shifting roles and funding approach to create an enduring impact for the greatest number of young children in Contra Costa.”



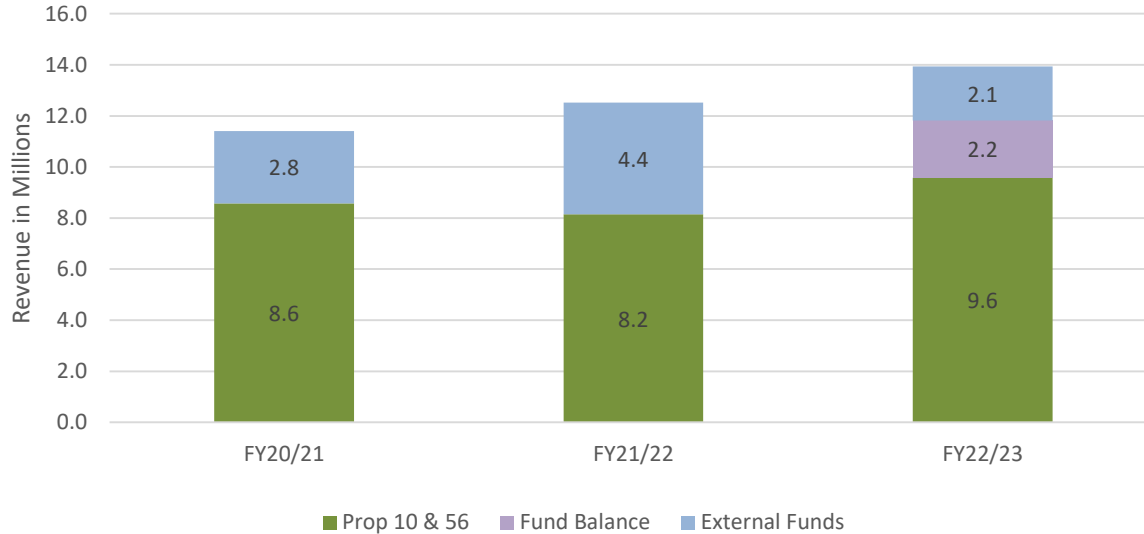
Strategic Plan 2020-2023: Three- Year Fiscal Plan

Projected Revenue by Funding Source, 2019 - 2024



Strategic Plan FY2020-2023 Actuals

Revenue by Funding Source FY2020-2023



In Millions
2020-Beginning of Strategic Plan Expected Fund Balance Drawdown: \$ 9.00
2022-Ending Strategic Plan Expected Fund Balance Drawdown: \$ 2.20

Fund Balance

Total Unassigned Fund Balance per FY21/22
annual audit = \$13.7 million

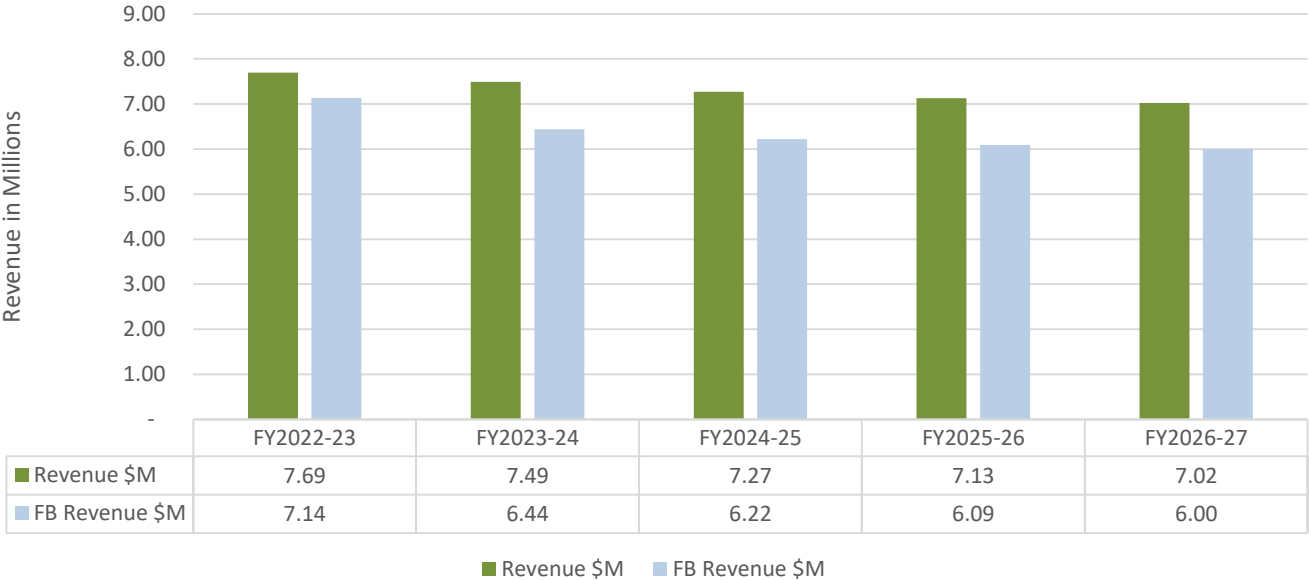
Available unassigned Fund Balance with
budgeted FY22/23 drawdown:

6/30/2022 Unassigned Fund Balance	\$ 13.70
2022-Ending Strategic Plan Expected Fund Balance Drawdown:	\$ 2.20
*Remaining Unassigned Fund Balance at End of Strategic Plan 2020-23	\$ 11.50

**Per audit financials 6.30.22*

Prop 10 & Prop 56 Contra Costa County Revenue Projections FY 2022/23 - FY 2026/27

Revenue Projections - Prop 10 & FB (Flavor Ban)



Source: First 5 California Report based on Department of Finance published birth rate data, last updated March 5, 2021 (2019 baseline).

Revenue Assumptions

- ❑ Total California Prop 10 Disbursements to Counties:
 - ✓ FY2022/2023 \$290,928 million
 - ✓ FY 2023/2024 \$280,297 million

- ❑ New figures expected in January 2023 with release of Governor's Budget Proposal.

- ❑ First 5 CA and First 5 Association working with Brad Williams Consulting for updated forecasting figures.

- ❑ Efforts are in the works through the First 5 Network to develop a concrete state budget ask for First 5 sustainability.

Sustainability Scenario One

Fiscal Approach:

- Commission exhausts Unassigned Fund Balance [\$11.5M] by end of Strategic Plan FY25/26
- No Reserve/Contingency Fund
- External Funds: Assumes ongoing First 5 CA and State Grants from California Dept. Social Services (i.e. IMPACT grant, CA State Preschool and Quality Counts California grants) - low effort

Scenario #1	FY2023-24	FY2024-25	FY2025-26	FY2026-27
Prop 10 Revenue	\$ 7.40	\$ 7.20	\$ 7.10	\$ 7.00
External Funds	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Fund Balance	\$ 4.60	\$ 4.00	\$ 2.90	\$ -
Total	\$ 14.00	\$ 13.20	\$ 12.00	\$ 9.00

Sustainability Scenario Two

Fiscal Approach:

- Commission **plans for scaled down** approach to exhaust Unassigned Fund Balance [\$11.5M] by end of Strategic Plan FY26/27
- No Reserve/Contingency Fund
- External Funds: **proactively pursues public/private/philanthropic grants/contracts** as opportunities arise (through local, state and/or federal funding sources) – (moderate/feasible effort + impactful)

Scenario #2	FY2023-24	FY2024-25	FY2025-26	FY2026-27
Prop 10 Revenue	\$ 7.40	\$ 7.20	\$ 7.10	\$ 7.00
External Funds	\$ 2.60	\$ 2.65	\$ 2.70	\$ 2.75
Fund Balance	\$ 4.00	\$ 3.35	\$ 2.20	\$ 1.70
Total	\$ 14.00	\$ 13.20	\$ 12.00	\$ 11.45

Sustainability Scenario Three

Fiscal Approach:

- Commission commits to spending **\$8.5M** amount in **Unassigned Fund Balance** by end of Strategic Plan FY26/27
- Re-establish a Reserve/Contingency Fund (20% of Fund Balance = *\$3M)
- External Funds: Commission establishes a Fund Development Strategy to strategically and intentionally secure external funding through public/private/philanthropic partnerships (grants/contracts/pass-through/service agreement/MOU) - (high effort + impactful)

Scenario #3	FY2023-24	FY2024-25	FY2025-26	FY2026-27
Prop 10 Revenue	\$ 7.40	\$ 7.20	\$ 7.10	\$ 7.00
External Funds	\$ 2.80	\$ 2.90	\$ 3.30	\$ 4.00
Fund Balance**	\$ 3.80	\$ 3.10	\$ 1.60	*Annual %
Total	\$ 14.00	\$ 13.20	\$ 12.00	\$ 11.00
*Contingency Fund/Reserve	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00

*Considers annual contribution to Contingency Fund/Reserve starting FY26/27 thereafter.

Discussion

Divide into 3 small groups; Each group start at one **Sustainability Station**

Round 1 = 15 minutes

- Pick a scribe to document your group's discussion on the flip chart
- For your assigned Sustainability Scenario, discuss the Benefits, Challenges or Concerns, and Questions

Round 2 = 15 minutes

- Rotate to the next Sustainability Station
- Review what the prior group wrote, discuss/add any **new** responses

Round 3 = 10 minutes

- Rotate to the next Sustainability Station
- Review what the prior groups wrote, discuss/add any **new** responses

Solo Gallery Walk + Break



Solo Gallery Walk + Break

If you had to make a decision today about which Sustainability Scenario to implement, which one would you choose?

Scenario 1 (A)

0%

Scenario 2 (B)

0%

Scenario 3 (C)

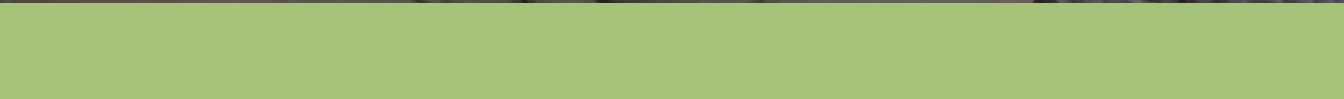
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Discussion

- What are the potential **Benefits** of each Sustainability Scenario?
- What are the potential **Challenges or Concerns**?
- What **Questions** do you have that would need to be answered before making a decision?
- Based on everything we've discussed today, where should F5CC **prioritize its efforts, investments, and "social and political capital"** to have the greatest impact?



Public Comment





Next Steps & Closing



Strategic Planning Process & Timeline

	2022 Sept	Oct	Nov	Dec	2023 Jan	Feb	Mar	Apr	May+
Strategic Plan Framework	✓	✓							
Commission Meeting		✓							
Landscape Analysis (Briefing Book)		✓	✓						
Commission Retreat				✓					
Community Voice									
Strategic Plan Dev									
Plan Adoption									
Dissemination									

* Meetings and planning discussions with staff and Executive Committee to be scheduled throughout process



Commission Meeting

M I N U T E S

Monday, December 12, 2022, 6:00 pm

First 5 Contra Costa, Large Conference Room,

4005 Port Chicago Hwy., Suite 120, Concord CA 94520

1.0 Call to Order and Roll Call

Chairwoman Dr. Rocio Hernandez called the meeting to order at 6:11 PM.

Commissioners present during roll call were:

District 1: Dr. Rocio Hernandez

District 3: Lee Ross

District 5: John Jones

Health Services: Dr. Ori Tzvieli

EHSD: Dr. Marla Stuart

Children and Families Services Alternate: Roslyn Gentry

Commissioners not present during roll call were:

District 2: Marilyn Cachola Lucey

District 2 Alternate: Vidya Iyengar

District 4: Matt Regan

District 4 Alternate: Gareth Ashley

Board of Supervisors: Diane Burgis

Board of Supervisors Alternate: Candace Andersen

EHSD Alternate: Nicholas Bryant

Health Services Alternate: Dr. Sefanit Mekuria

Children and Families Services: Kathy Marsh

2.0 Public Comment

No public comment.

3.0 Approve the Minutes from the Special November 14, 2022 Commission Meeting.

John made a motion, seconded by Dr. Marla Stuart to approve the minutes from the Special November 14, 2022 Commission Meeting.

Roll call of vote:

Yes: District 1: Dr. Rocio Hernandez

District 5: John Jones

Health Services: Dr. Ori Tzvieli

EHSD: Dr. Marla Stuart

Nos: None

ABSTAIN: District 3: Lee Ross

Children and Families Services Alternate: Roslyn Gentry

Absent: District 2: Marilyn Cachola Lucey; District 2 Alternate: Vidya Iyengar; District 4: Matt Regan; District 4 Alternate: Gareth Ashley; Board of Supervisors: Diane Burgis; Board of Supervisors Alternate: Candace Andersen; EHSD Alternate: Nicholas Bryant; Health Services Alternate: Dr. Sefanit Mekuria; Children and Families Services: Kathy Marsh

The Minutes **APPROVED**.



4.0 Approval of Consent Calendar

The chair asked to remove item 4.1 from the consent calendar as the Executive Committee had not yet met to approve the minutes as required before Commission approval.

Dr. Marla Stuart made a motion, seconded by Roslyn Gentry to approve the remaining Consent Calendar.

Roll call of vote:

- Yes:** District 1: Dr. Rocio Hernandez
District 3: Lee Ross
District 5: John Jones
Health Services: Dr. Ori Tzvieli
EHSD: Dr. Marla Stuart
Children and Families Services Alternate: Roslyn Gentry
- Nos:** None
- ABSTAIN:** None
- Absent:** District 2: Marilyn Cachola Lucey; District 2 Alternate: Vidya Iyengar; District 4: Matt Regan; District 4 Alternate: Gareth Ashley; Board of Supervisors: Diane Burgis; Board of Supervisors Alternate: Candace Andersen; EHSD Alternate: Nicholas Bryant; Health Services Alternate: Dr. Sefanit Mekuria; Children and Families Services: Kathy Marsh

The remaining consent calendar **APPROVED**.

5.0 CONSIDER for discussion any items removed from the Consent Calendar.

None.

6.0 CONSIDER approving the Slate of Officers of the Commission for 2023:

Nominations Sub-Committee for 2023 Officers Election Chair Lee Ross reported that the sub-committee met on Wednesday October 26, 2022 at 8:50 AM. Members consist of himself, Dr. Ori Tzvieli and Gareth Ashley. The sub-committee proposed the following slate:

- Chair: John Jones
- Vice-Chair: Dr. Rocio Hernandez
- Secretary / Treasurer: Matt Regan
- Additional Non-Voting Member: Marilyn Cachola Lucey

Pursuant to the Commission's Bylaws, a memo was sent to the Commissioners on **November 17, 2022** to announce the Slate of Officers prior to the December 12, 2022 election.

Lee Ross asked the Commissioners to consider approving the 2023 Slate of Officers of the Commission.

Motion made by Roslyn Gentry seconded by Lee Ross.

Roll call of vote:

- Yes:** District 1: Dr. Rocio Hernandez
District 3: Lee Ross
District 5: John Jones
Health Services: Dr. Ori Tzvieli
EHSD: Dr. Marla Stuart
Children and Families Services Alternate: Roslyn Gentry
- Nos:** None
- ABSTAIN:** None



Absent: District 2: Marilyn Cachola Lucey; District 2 Alternate: Vidya Iyengar; District 4: Matt Regan; District 4 Alternate: Gareth Ashley; Board of Supervisors: Diane Burgis; Board of Supervisors Alternate: Candace Andersen; EHSD Alternate: Nicholas Bryant; Health Services Alternate: Dr. Sefanit Mekuria; Children and Families Services: Kathy Marsh

Motion **APPROVED**.

7.0 RECEIVE Staff Presentation of 2022 Year in Review.

Deputy Director Camilla Rand introduced the staff presenters and guests who were present to provide select highlights of the year-. Ms. Rand also stated that a synopsis of the Community Impact Report 2022 is included in the meeting [packet](#).

- First 5 Contra Costa’s Early Education Program Officer Melissa Cunningham introduced Laura Rodriguez, Program Supervisor at Tandem Partners In Early Learning who provided an overview of the newest collaboration, Give Me Five Math, an interactive math-based curriculum for families.
- First 5 Contra Costa’s Family Support Program Officer Lisa Korb introduced a video of two parents from the Monument First 5 Center who describe how the program has supported their family.
- First 5 Contra Costa’s Trauma & Resiliency Coordinator Emily Hampshire introduced the Change Agent Program and showed a video developed by Change Agent participant Adriana Martinez from the Latina Center, titled, *First Impressions*.
- First 5 Contra Costa’s Community Organizer Cecilia Perez-Mejia gave program highlights and shared a video of the Regional Groups’ year-end accomplishments.
- First 5 Contra Costa’s Special Projects Coordinator Fran Biderman gave highlights of the Family Economic Security Partnership and CAPP (Collaborative Advocacy & Power Partnership) and introduced EHSD Social Services’ Keva Dean who spoke of the accomplishments of the collaborative in its dedication to help alleviate economic disparity.

The Commission was invited to ask questions from the presenters.

8.0 Recognize exiting First 5 Contra Costa Commissioners for their contribution and service:

- **Former District 1, Alternate, Genoveva Garcia Calloway for over 3 years of service.**
- **Former District 3, Alternate, Rhoda Butler for over a year of service.**

Ruth led the commissioners and staff in thanking Genoveva Garcia Calloway and Rhoda Butler for their service in championing issues for Contra Costa’s children as Commissioners. Ruth presented a commemorative clock to each recipient. While Genoveva was unable to attend, Rhoda Butler virtually in attendance gave her farewell to the Commission.

9.0 Recognize Fran Biderman for 20 years of service as First 5 Contra Costa’s Special Projects Coordinator.

Ruth presented Fran Biderman with a commemorative recognition clock and led the Commission in thanking her for her contributions to First 5 Contra Costa over the last two decades.

10.0 Recognize First 5 Contra Costa staff who have surpassed service milestones and appreciate the entire staff for their continuing dedication and commitment to First 5’s Vision and Mission.

Tammy Henry presented staff who surpassed service milestones:

- Cecilia Perez-Mejia, 5 years
- Dr. Ruth Fernandez, 5 years

The Commission celebrated all recipients of the commemorative milestones and all staff for its work this year.



11.0 Communications

None received

12.0 Commissioner F.Y.I. Updates

None.

13.0 Adjourn

Chairwoman Dr. Rocio Hernandez thanked the Commission and staff.

The next standing meeting with new 2023 Officers is on Monday February 13, 2023 at 6 PM.

The meeting adjourned at 7:23 pm.



REVENUE	
State Sales Tax	
Sales Tax Apportionment - Proposition 10/56/SMIF	
State Grants	
First 5 California IMPACT Grant	
First 5 California Dual Language Learner Grant (DLL)	
Subrecipient Awards	
CA State Preschool Quality Block Grant (CSPP)	
Quality Counts California (QCC)	
First 5 Association - HUB Training MOU	
MHSA-Behavioral Health Agreement (Triple P)	
MHSA- We Care Services for Children (Everyday Moments)	
Other Public Funds (COE/CLC, CCC Call to Action)	
Philanthropic Grants	
East Bay Community Fdn Grant	
Leshner Ready Kids East County	
Sunlight Giving	
Y&H Soda Foundation Grant	
Richmond Community Fdn Grant - EO (CAPP)	
Other Revenue	
Interest Income	
Other Misc. Income	
TOTAL FY 2022-23 REVENUE	
<i>Prop 10/56 Fund Balance Drawdown</i>	
TOTAL REVENUE	

FY 2022-23 Approved Budget		
F5 Contra Costa Funds	Other Funds	Total Revenue Budget
9,573,934		9,573,934
	904,917	904,917
	251,119	251,119
	211,905	211,905
	70,094	70,094
	81,741	81,741
	20,000	20,000
	55,000	55,000
	373,017	373,017
	75,000	75,000
75,000		75,000
9,648,934	2,042,793	11,691,727
2,242,799		2,242,799
11,891,733	2,042,793	13,934,526

FY2022-23 2nd Quarter Revenue & Expenditures			
F5 Contra Costa Funds	Other Funds	Total Revenue	% of Budget
2,456,886		2,456,886	26%
	344,116	344,116	38%
	118,944	118,944	47%
	104,467	104,467	49%
	20,367	20,367	25%
	65,491	65,491	
	200	200	0%
	150,000	150,000	
	20,000		
103,082		103,082	137%
2,559,967	823,585	3,363,552	29%
2,559,967	823,585	3,363,552	24%

Notes:
1
2
3

PROGRAM EXPENSES	
Program Initiatives	
Early Childhood Education Initiative	
Workforce Development	
Early Learning Quality	
Ready Kids East County Initiative	
Literacy	
Total	
Family Support	
First 5 Centers	
Home Visiting	
Training and Consultation	
Total	
Early Intervention	
Triple P Positive Parenting	
Coordinated System of Care	
Intervention Services	
Help Me Grow Services	
Total	
Stakeholder Engagement & Policy Advocacy	
Community Engagement	
Family Economic Security Partnership	
Total	
Program Salaries/Benefits and Overhead Expenses	
Program Salaries & Wages	
Program Benefits	
Program Expenses and Overhead	
Total	
TOTAL PROGRAM EXPENSES	

F5 Contra Costa Funds	Other Funds	Total Expense Budget
400,000	38,929	438,929
	539,606	539,606
	213,017	213,017
178,602		178,602
578,602	791,552	1,370,154
2,823,839		2,823,839
610,000		610,000
12,700		12,700
3,446,539		3,446,539
81,741	112,041	193,782
502,088		502,088
459,097		459,097
1,042,926	112,041	1,154,967
160,000	78,119	238,119
15,000		15,000
175,000	78,119	253,119
1,730,283	719,815	2,450,098
756,885	570,457	1,327,342
585,212		585,212
3,072,380	1,290,271	4,362,652
8,315,447	2,271,983	10,587,431

F5 Contra Costa Funds	Other Funds	Total Expense Budget	% of Budget
223	2,000	2,223	1%
233	145,417	145,650	27%
	19,142	19,142	9%
80,372	13,500	93,872	53%
80,828	180,059	260,886	19%
1,229,889		1,229,889	44%
7,404		7,404	58%
1,237,293	-	1,237,293	36%
67,758	10,000	77,758	40%
4,288		4,288	1%
169,535		169,535	37%
241,581	10,000	251,581	22%
87,196	47,486	134,681	57%
87,196	47,486	134,681	53%
709,108	377,141	1,086,249	44%
422,563	203,096	625,658	47%
144,849	36,870	181,719	31%
1,276,520	617,106	1,893,626	43%
2,923,416	854,651	3,778,067	36%

Notes:
4
5
6
7
8

COMMUNICATIONS	
Communications Salaries & Wages	
Communications Employee Benefits	
Professional Services	
Purchased Services and Supplies	
Communications Expenses and Overhead	
TOTAL COMMUNICATIONS	

F5 Contra Costa Funds	Other Funds	Total Expense Budget
255,208		255,208
160,772		160,772
90,000		90,000
98,000		98,000
44,148		44,148
648,129	-	648,129

F5 Contra Costa Funds	Other Funds	Total Expense Budget	% of Budget
59,456		59,456	23%
36,554		36,554	23%
33,225		33,225	37%
3,132		3,132	3%
14,371		14,371	33%
146,737	-	146,737	23%

Notes:
9
9

POLICY, STRATEGY AND EVALUATION (PSE)	
Policy, Strategy & Evaluation Salaries & Wages	
Policy, Strategy & Evaluation Employee Benefits	
Professional Services	
Purchased Services and Supplies	
Policy, Strategy & Evaluation Expenses and Overhead	
TOTAL POLICY, STRATEGY AND EVALUATION (PSE)	

F5 Contra Costa Funds	Other Funds	Total Expense Budget
174,005		174,005
100,634		100,634
361,200		361,200
33,560		33,560
32,701		32,701
702,099	-	702,099

F5 Contra Costa Funds	Other Funds	Total Expense Budget	% of Budget
15,062		15,062	9%
6,447		6,447	6%
64,526		64,526	18%
4,009		4,009	12%
9,985		9,985	31%
100,030	-	100,030	14%

Notes:
9
9

ADMINISTRATIVE EXPENSES	
Administrative Salaries & Wages	
Administrative Employee Benefits	
Professional Services	
Purchased Services & Supplies	
Operating Overhead (Risk Mgmt, DoIT/EHSD, etc.)	
TOTAL ADMINISTRATIVE EXPENSES	
GRAND TOTAL	

F5 Contra Costa Funds	Other Funds	Total Expense Budget
696,172		696,172
408,282		408,282
516,000		516,000
173,225		173,225
203,188		203,188
1,996,868	-	1,996,868
11,662,543	2,271,983	13,934,526

F5 Contra Costa Funds	Other Funds	Total Expense Budget	% of Budget
249,371		249,371	36%
140,274		140,274	34%
100,805		100,805	20%
96,808		96,808	56%
61,057		61,057	30%
648,315	-	648,315	32%
3,818,499	854,651	4,673,150	34%

Note 1 State Sales Tax revenue includes Prop 10, Prop 56, and SMIF Interest accrued while in State interest earning accounts prior to distribution to counties
Note 2 Representative of new grants received after FY22-23 budget approval
Note 3 Interest earnings are percent of County's pooled investments (fluctuations based on investment returns)
Note 4 A majority of the allocation has been set aside for matching grants
Note 5 Allocation is per calendar year, budget is for 6 months into the fiscal year
Note 6 First 5 has not been invoiced in Q1 and Q2.
Note 7 Coordinated System of Care includes comprehensive intervention services, developmental playgroups, and provider consultation services and supports. It also includes navigation and referral services through HMG and activities to support and enhance the CCC Network of Care.
Note 8 Allocation includes match for Measure X funding and other pending grants
Note 9 Salaries, wages and benefits low due to staff vacancies

Percent of Total Expenses (Budget)		
	FY 2022-23	
Program	76.0%	80.6%
Communications	4.7%	
PSE	5.0%	5.0%
Administration	14.3%	14.3%
Total		100.00%

Percent of Total Expenses (Actual)		
	FY 2022-23	
Program	80.8%	84.0%
Communications	3.1%	
PSE	2.1%	2.1%
Administration	13.9%	13.9%
Total		100.00%

Early Childhood Education

Our Early Childhood Education (ECE) Initiative aims to ensure that all children have access to high-quality, affordable child care and early learning.

Early Childhood Education County Collaboration

The ECE team continues to convene regularly with county collaborators to advance the key priorities of the initiative. Contra Costa's Early Learning and Leadership Group (ELLG) meets monthly and consists of leadership from First 5 Contra Costa including Ruth Fernandez, Executive Director, Camilla Rand, Deputy Director, and Melissa Cunningham, ECE Program Officer, as well as leaders from CocoKids, Contra Costa County Office of Education (CCCOE), Local Planning Council, and Employment and Human Services. ELLG meets with the purpose of exploring funding opportunities and tackling long-term opportunities for the workforce in the county.

On December 13, the Early Learning and Leadership Group (ELLG) received a presentation from Martha Tokuyoshi, Assistant Superintendent, Educational Services, Contra Costa County Office of Education (CCCOE) on updates regarding Universal Prekindergarten in the county. Many ELLG participants, including First 5, will become part of the Mixed Delivery Workgroup. Additionally, the ECE Steering meets monthly and consists of the First 5 ECE team and the CCCOE and CocoKids early learning teams to support the implementation of the Quality Matters and Professional Development Programs. On December 14, the ECE Steering Committee celebrated the first in-person meeting since before the pandemic with an ugly sweater themed winter gathering!



Quality Matters: Quality Improvement Plans

All 149 Quality Matters sites co-designed unique Quality Improvement Plans (QIP) with their Quality Improvement Coach as a part of Milestone 2. The QIP includes two to three quality improvement goals to drive the work with the Coach throughout the year. The QIPs align with the Quality Counts California Rating Matrix or other key Quality Matters priorities such as supporting dual language learners and inclusion practices.

Ready Kids East County (RKEC) Partners & Collaborators Meeting

On December 1, the RKEC Steering Committee hosted several agencies as well as some individual East County community members in the First 5 Contra Costa Conference Center for its first RKEC Partners & Collaborators Meeting. The convening sought to create a space for practitioners and providers working with Black and African American families in East Contra Costa County to share some of their programs and resources as well as lessons learned from working with this target demographic. Some of the agencies and organizations that were represented at the meeting included Aspiranet, Tandem, Partners in Early Learning, Counseling Options and Parent Education (C.O.P.E), Innovation Bridge, Black Women in Early Childhood Collective, and the Contra Costa County Library. The convening lasted three hours and was filled with fruitful conversations and meaningful connections. Plans for future RKEC Partners & Collaborators Meetings are in the works.

PROGRAM UPDATES

December 2022



Equitable Math Lesson Planning Series

Shawn Bryant, an expert in equitable practices in early childhood education, offered the next segment in his year-long anti-bias anti-racist trainings. *Moving into Equitable Learning Spaces for Infants, Toddlers, & Preschoolers: Math Modeling and Lesson Planning Training Series* was a two-part training focused on supporting adults in designing math experiences that have children use their bodies, voices, and minds. Shawn's trainings emphasized engaging the whole body because children are experience-dependent learners who retain more information when they move and engage their bodies. The sessions, which saw over 30 total participants, explored early math principles related to quantitative concepts, number awareness, counting, measurement, and one-to-one correspondence, geometry and sequencing, patterning and simple computations as well as how to create lesson plans to teach those concepts to young children through an equity based lens. After session 1, 89% of participants indicated that they were able to consider equity in presenting math experiences to young children, especially Black children.

Family Economic Security Partnership

The Family Economic Security Partnership (FESP) is a public, private and nonprofit collaboration dedicated to increasing the income and building the assets of low-income families and individuals living in Contra Costa County.

Community Advocacy + Partnership Project (CAPP)

On December 14, CAPP held its ninth meeting of year two, "Learning in Action." The focus of this meeting was to provide an opportunity for the two issue teams, economic and education equity, to further advance their work. The teams were asked to consider three questions: (1) what are two or three critical things that need to happen to advance your policy goal by March 2023, (2) to what extent is your team interested in continuing after March with limited support, and (3) what makes you feel really good about your experience in CAPP as it is coming to a close in March?



The economic equity team is focusing their goals on extending foster care eligibility for state assistance to age 25, and engaging in budget and systems-level advocacy at the county level to ensure/support youth to take full advantage of all funding, services, and other benefits available to them.

The education equity team is shifting their original policy goal that would have required that local school districts (West, Mt. Diablo, Brentwood) adopt a policy that would include planning, funding and implementing authentic collaborative parent engagement. Instead, they are considering asking that the school districts adopt a process for establishing/implementing/improving a policy (if one exists) that supports authentic parent engagement (which would include providing interpretation and translation, parent outreach, and other identified supports).

A quick straw poll was taken at the meeting, asking whether cohort members would be interested in continuing to meet with limited support after March (based on any remaining funds). Both groups indicated interest and will be asked again to identify specific needs at the January meeting.

CAPP is also in the process of hiring an evaluator who will conduct research, hold focus groups, and write a report describing the CAPP project – challenges and opportunities.

Early Intervention

*Our **Early Intervention (EI)** initiative aims to ensure that families have access to prevention and early intervention supports and services that foster the optimal development of all children.*

Developmental Screening

Help Me Grow continues to partner with Quality Matters coaches to provide one-on-one technical assistance to early childhood educators who utilize the Ages and Stages questionnaires and those looking to implement the tool for the first time.

Last month, EI offered a training to childcare providers and their teams in Antioch and Liliana Gonzalez, Help Me Grow Program Coordinator, has another training scheduled for some of the San Ramon USD staff. In addition, we continue to provide similar support for health providers and look to start the year training staff from Contra Costa Health Clinics and John Muir.

Community Engagement Program

*Our **Community Engagement Program (CE)** supports three Regional Groups made up of 200 parents and residents to make Contra Costa County safer, healthier and more equitable for families: West County Regional Group (WCRG), Central County Regional Group (CCRG), and East County Regional Group (ECRG).*

CE Program Honors Regional Group Advocacy for Young Children

On December 10, the CE team held its annual Leadership Recognition Ceremony celebrating nearly 150 Regional Group parent leaders for a tremendous year of advocacy on behalf of young children and families. During the celebration, the Regional Groups highlighted their successes, honored parent leaders for exceptional advocacy and service, provided dynamic children's entertainment, and shared parent-led talent performances with one another. It was wonderful to be back in person to celebrate the phenomenal Regional Group leaders.



Congratulations to the 2022 award recipients for extraordinary leadership!

Lionel Johnson Outstanding Advocacy for Children Award:

Rigoberto Hernández (WCRG)

Gloria Ochoa (ECRG)

Claudia Vázquez-González (CCRG)

Years of Service Award (in recognition of a decade of advocacy with the Regional Groups)

Flor Castro (WCRG)

María Almonte (WCRG)

Soledad Garcia (WCRG)

Dalila Quirarte (CCRG)

Maricela López (ECRG)

Nikita Crawford (ECRG)

Rosa Guerra (ECRG)

PROGRAM UPDATES

December 2022



CE Team Celebrates 2022 Accomplishments

The remarkable advocacy of Regional Group parent leaders for equitable parks, housing, representation, and immigrant and racial justice are captured in this [2022 Year in Review video](#) and [summary](#).

CE Team partners with Councilmember Aliano for Monument Toy Drive

In December, thanks to the generosity of Concord Councilmember Aliano and donors, 40 CCRG children received gifts during the 2022 Monument Toy drive. We thank Councilmember Aliano and the CE team for this important event.

Family Support

Our Family Support (FS) initiative helps families build healthy relationships, strengthen support systems, and nurture their children's development.

Monument Gets a New Coat of Paint

In the last week of December, the Monument First 5 Center received an outdoor makeover of an exterior power wash and new coat of paint. Staff and families have both expressed a notable difference of curb appeal and a much more inviting atmosphere. Thank you to the owners and the City of Concord for making this happen.

Community Partners Provide Donations to the Centers for the Holidays

The Monument Center held a Santa Day event where over 60 families (170 people including 15 dads) signed up to take photos with Santa and receive a gift thanks to donations from the Mayor of Concord, Dominic Aliano, as well as, the local St. Bonaventure Catholic Church. The Contra Costa Food Bank, our food pantry partner, also donated 200 insulated lunch bags for families.

The West County Center received a donation of 185 toys from Toys for Tots for distribution to 126 families.

Through the Delta First 5 Centers' wonderful partnership with Willy's Bagels, they were able to sponsor 87 children this holiday season. Families who signed up were also screened with one of the Community Resource Specialist's for any additional needs. It is a great way to reach families during a time when many families struggle financially and emotionally. One family said, "We come here (to the center) to get support and take classes and that is more than enough, but to bless us with gifts during this season is wonderful. We are so thankful for you guys."



Additionally, the Brentwood 4H Club provided gifts and food for two moms and their children. And the Moms Club of Antioch provided a family of five with Christmas gifts and groceries (drawings determined the recipients).

PROGRAM UPDATES

December 2022



Contra Costa Fire Fighters Donate Bikes

Contra Costa Fire in Concord donated 11 bikes to the Monument First 5 Center for families. Center staff completed a random-selection drawing with priority given to families who did not already have a bike for their child. The families came to the distribution with smiles and gratitude to receive this wonderful gift.

Programming for Families

Despite the busy month, the First 5 Centers soared on with fun, educational classes for families. In partnership with *COPE*, the Monument Center held their first English workshop on self-care for parents. There were 15 people in attendance and each received a \$25 gift card for attending.

West County held their first in-person Nurturing Parents class since the pandemic finishing with 11 graduated participants, including two African American/Black participants and two fathers. They also had another 11 graduates including six African American/Black families in attendance for the Planned & Prepped Cooking Class (from Cooking Matters) where participants received a full grocery bag each week for the weekly virtual cooking/nutrition classes.

The Village Game Day was the theme last month for one of the West County Centers' Village bimonthly gatherings—a self-care group for Black and African American families. There were 10 families in attendance, including four dads. One parent shared: "I had such a wonderful time, all the laughter and smiles was truly medicinal to me. Not only was I heavily entertained, I was able to create memories with my son and receive some great connections and resources from other moms. I left feeling fulfilled."



RESOLUTION NO. 2022-10

**A RESOLUTION OF FIRST 5 CONTRA COSTA CHILDREN AND FAMILIES
COMMISSION AUTHORIZING TELECONFERENCE MEETINGS UNDER
GOVERNMENT CODE SECTION 54953(e) (ASSEMBLY BILL 361)**

Recitals

- A. On March 4, 2020, Governor Gavin Newsom proclaimed the existence of a state of emergency in California under the California Emergency Services Act, Government Code (GC) §8550 et seq.
- B. On March 10, 2020, the Contra Costa County Board of Supervisors found that due to the introduction of COVID-19 in the County, conditions of disaster or extreme peril to the safety of persons and property had arisen, commencing on March 3, 2020. Based on these conditions, pursuant to GC §8630, the Board of Supervisors adopted Resolution No. 2020/92, proclaiming the existence of a local emergency throughout Contra Costa County.
- C. On March 17, 2020, Governor Newsom issued Executive Order N-29-20, which suspended the teleconferencing rules set forth in the California Open Meeting law, GC §54950 et seq. (the Brown Act), provided certain requirements were met and followed.
- D. On June 11, 2021, Governor Newsom issued Executive Order N-08-21, which clarified the suspension of the teleconferencing rules set forth in the Brown Act and further provided that those provisions would remain suspended through September 30, 2021.
- E. On September 16, 2021, Governor Newsom signed Assembly Bill (AB) 361, which provides that under GC §54953(e), a legislative body subject to the Brown Act may continue to meet using teleconferencing without complying with the non-emergency teleconferencing rules in GC §54953(b)(3) if a proclaimed state of emergency exists and state or local officials have imposed or recommended measures to promote social distancing.
- F. On September 1, 2022, the Contra Costa County Health Officer issued recommendations for safely holding public meetings that include recommended measures to promote social distancing.
- G. Among the Health Officer’s recommendations: (1) on-line meetings (teleconferencing meetings) are strongly recommended as those meetings present the lowest risk of transmission of SARS-CoV-2, the virus that causes COVID-19; (2) if a local agency determines to hold in-person meetings, offering the public the opportunity to attend via a call-in option or an internet-based service option is recommended when possible to give those at higher risk of an/or higher concern about COVID-19 an alternative to participating in person; (3) a written safety protocol should be developed and followed, and it is recommended that the protocol require social distancing – i.e., six feet of separation between attendees – and face masking of all attendees; (4) seating arrangements should allow for staff and members of the public to easily maintain at least six-foot distance from one another at all practicable times.
- H. Because of the prevalence of COVID-19 variants in the Bay Area, case rates and COVID-19 hospitalizations remain high in the County.
- I. In the interest of public health and safety, as affected by the emergency caused by the spread of COVID-19, the First 5 Contra Costa Children and Families Commission (First 5) intends to invoke the provisions of AB 361 related to teleconferencing.

NOW, THEREFORE, the First 5 Contra Costa Children and Families Commission resolves as follows:

1. First 5 finds that: the state of emergency proclaimed by Governor Newsom on March 4, 2020, is currently in effect; and the Contra Costa County Health Officer has strongly recommended that public meetings be held by teleconferencing as those meetings present the lowest risk of transmission of SARS-CoV-2, the virus that causes COVID-19.
2. As authorized by AB 361, First 5 will use teleconferencing for its meetings in accordance with the provisions of GC §54953(e).
3. The First 5 Executive Director is authorized and directed to take all actions necessary to implement the intent and purpose of this resolution, including conducting open and public meetings in accordance with GC §54953(e) and all other applicable provisions of the Brown Act.

PASSED AND ADOPTED on February 13, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

JOHN JONES, CHAIR

I hereby certify that this is a correct copy of a resolution passed and adopted by _____ on the date stated above.

Dated: February 13, 2023.

An Overview of Guaranteed Income and its Potential Impact



Community
FINANCIAL RESOURCES

CFR History and Mission

Our Mission: Community Financial Resources (CFR) is a nonprofit economic justice organization that provides a pathway to financial well-being through products, tools and trauma-informed education that improve financial stability, protect assets, and establish a foundation to build wealth for low-income, low-wealth people, with a focus on communities of color.

- Founded in 2003
- National nonprofit
- 150+ partners nationwide
- Based in the Bay Area



**SOLUTIONS FOR
FINANCIAL INCLUSION**

Defining Guaranteed Income

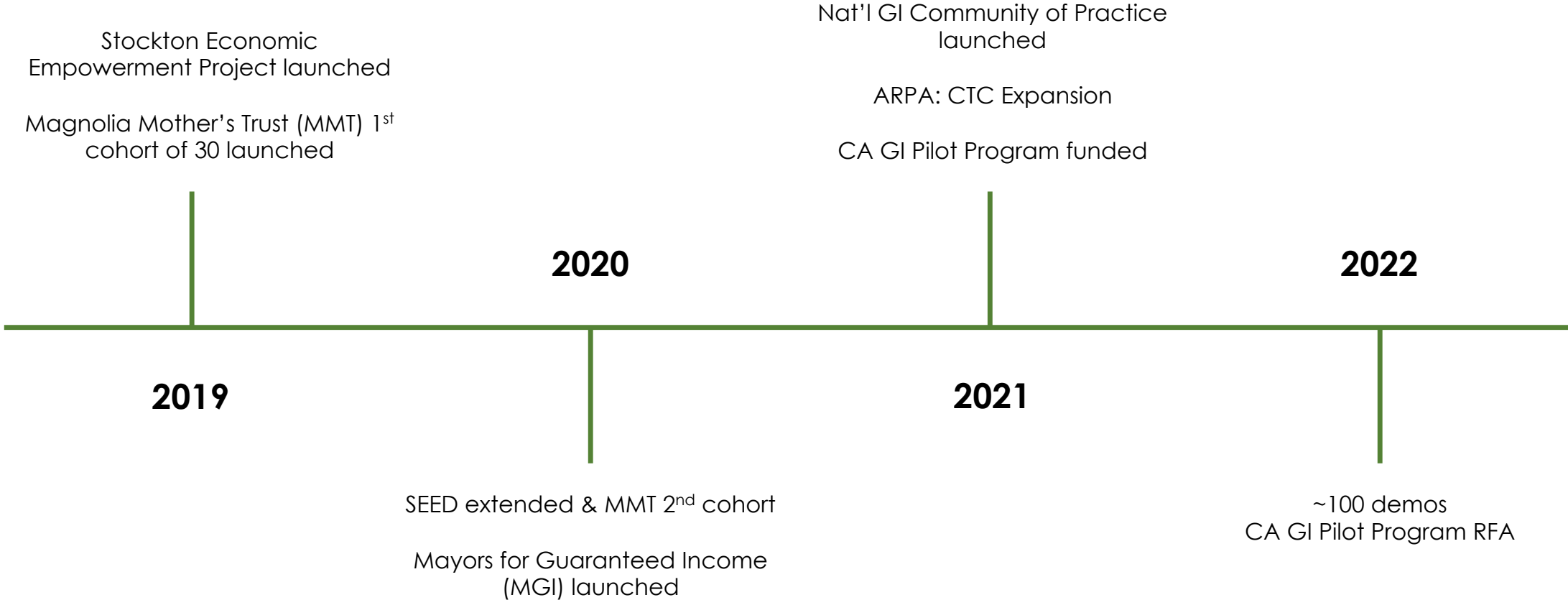
Guaranteed income (GI) is a regular cash payment accessible to members of a community, with no strings attached and no work requirements.

Guaranteed income helps build a robust floor under which no one can fall. Guaranteed income is meant to supplement, not supplant existing social safety net benefits. It is grounded on the values of trust and respect for recipients with a fundamental commitment to preserving and reinforcing the freedom of choice and dignity of individuals and families. The proposal has been championed as a means of ending poverty, reducing social inequalities, and promoting gender and racial equity.



“I have worked since I was 17 and now I am 40 years old still working hard — this past year I didn’t have to feel like I was just scraping by, I could actually breathe.”
-Halimah

Timeline of GI in Recent Years



Current Pilots

Canada
7 sites (1 active)

United States
104 sites (63 active)

CLICK A POINT

CFR's Role in GI



FINANCIAL PRODUCT



PAYMENT FACILITATION



DE-IDENTIFIED CARD TRANSACTION DATA

Some of Our CA GI Partners

- BEEM, MyPath (CA)
- Cash for Caregivers, NCJW | LA (CA) (completed)
- City of South San Francisco (CA) (completed)
- County of Santa Clara (CA) (completed)
- Elevate Mountain View (CA)
- My New Red Shoes (CA) (completed)
- NET Growth Movement, BACS (CA)
- Returning Home Career Grant, Rubicon (CA)
- San Diego for Every Child (CA)
- Stockton SEED Program (CA) (completed)
- West Hollywood, NCJW | LA (CA)
- Ventures (CA)



Cash Works

Stockton Economic Empowerment Demonstration

- 40% of recipients had full-time employment a year into the program
- Improved mental and emotional health over time and compared to control group
- Recipient experienced less income volatility and were better able to cover a \$400 unexpected expense

Magnolia Mother's Trust

- Mothers collectively paid off over \$10,000 in predatory debt in first year cohort
- Increase in mothers preparing 3 homemade meals/day for their family
- Mothers able to pay all bills on time increased from 27% to 83% in second year cohort

Alaska Permanent Fund Dividend

- Greatest poverty reduction impact on children, Native Alaskans, rural residents, and the elderly
- Has lifted about 15,000-25,000 Alaskans out of poverty every year

Child Tax Credit Checks – Cash at Scale

- Pulled 3.7m children out of poverty and reduced child poverty by nearly 30%
- Prior to expansion, roughly half of all Black and Latino children did not receive the full credit

Recipient Quotes

“Before SEED came along, I was paying a lot of bills and didn’t know how I was gonna eat...it’s like being able to breathe.”

-Laura

“I had enough money to help pay bills, and for the first time in years, I was able to buy some new clothes. That was a real treat.”

-Cynthia



Photo Credit: SEED

Recipient Quotes

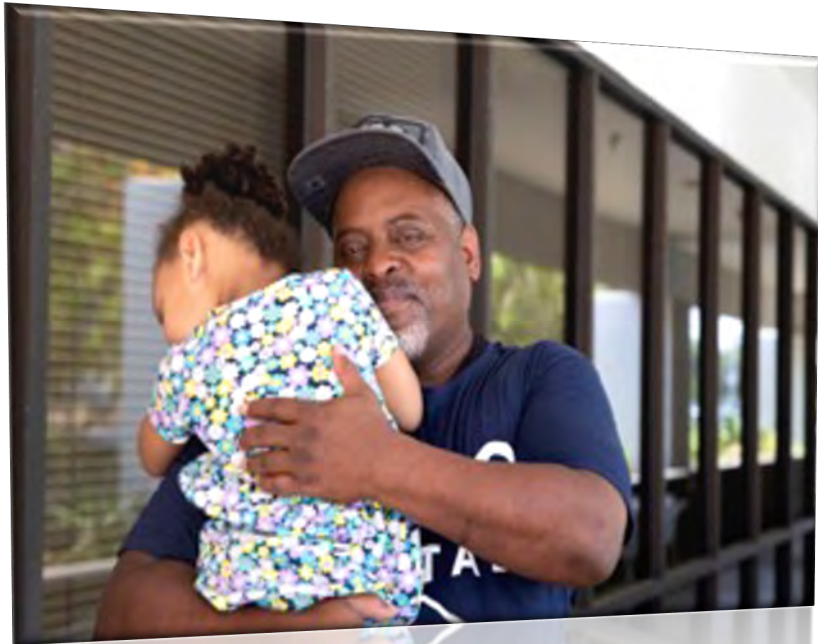


Photo Credit: San Diego for Every Child

"I can breathe easier for a moment instead of worrying myself to death about money, working extra hours, and hours of lost sleep due to the mental/physical effects of not knowing how I will provide for my family."

-Anonymous

"I tell my kids: 'You're not going to get everything you want, but I'm going to try and give you everything you need.'"

-Kelvin

Contra Costa County

United Way's Real Cost Measure (RCM), which looks at factors including the costs of housing, healthcare, childcare, transportation and other basic needs (2019). **Various concentrated areas within Contra Costa County with households under the RCM**

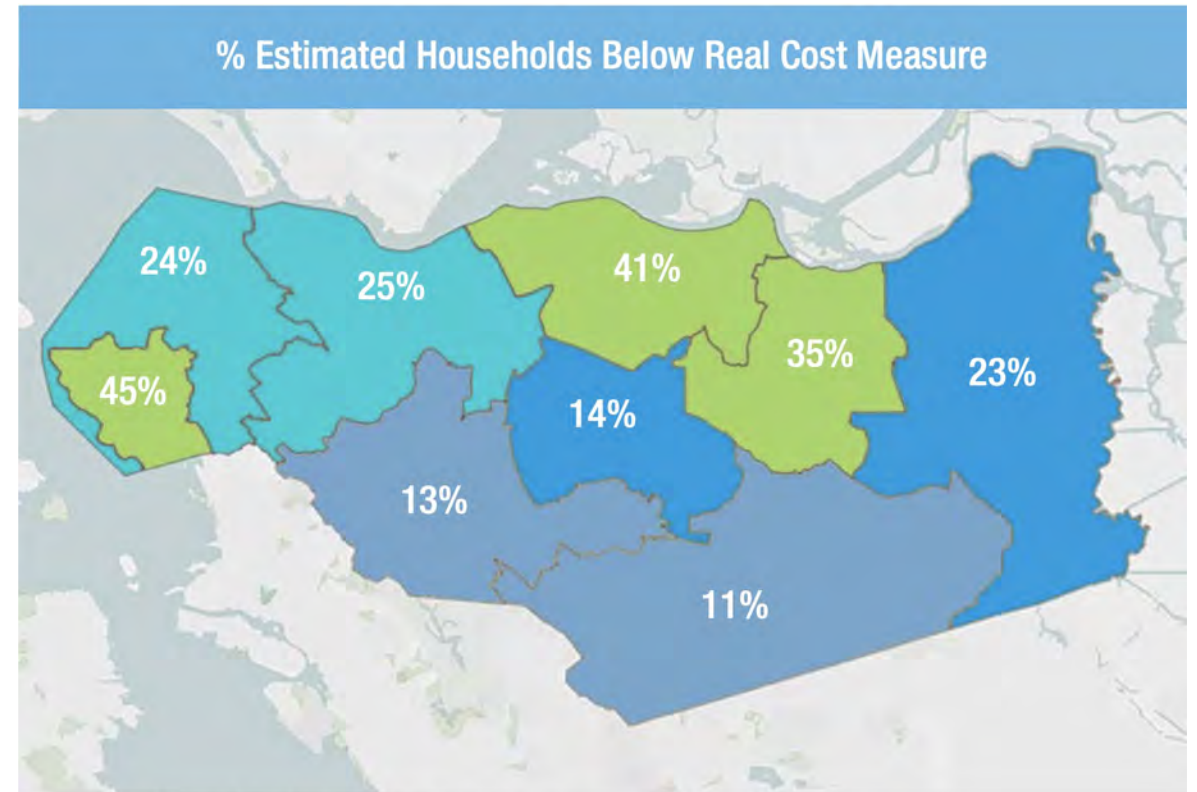
Cost of Living

Minimum Income to afford basic needs:

Single Adult: **\$46,064**

Single Adult, 1 preschooler: **\$95,161**

2 Adults, 1 school age child, 1 preschooler: **\$126,616**



Source: United Ways of California, The Real Cost Measure in California 2021 (July, 2021)

Early Educators and Childcare Providers

Contra Costa Demographic Overview

- Provider count
 - 344 centers, 737 family childcare programs, ~5,000 teachers
- The common providers
 - Majority aged 40-60+ years old
 - 95% female
 - High percent women of color, specifically Latina. There is a significant segment of providers that are immigrants also (Spanish, Persian, Asian, Russian)

Income

- Median Annual Full-Time Wages of Early Educators, Contra Costa County
 - Center-Based Director: \$62,400
 - Center-Based Teacher: \$45,800
 - Center-Based Asst. teacher: \$38,500
 - Small FCC Provider: \$23,800-\$41,800
 - Large FCC Provider: \$42,800-\$56,100



Education

- California early educators with a BA's earn less than their colleagues in the K-8 system
 - The poverty rate for early educators in California is higher than for California workers in general and K-8 teachers.

Healthcare, Benefits, Savings

- FCC providers are less likely than center directors or teaching staff to have health coverage
 - The most common source of insurance coverage was through a spouse, partner, or parent
- $\frac{1}{5}$ of small FCC providers and $\frac{1}{4}$ of large FCC providers reported any retirement savings
- Less than $\frac{1}{2}$ of FCC providers reported having paid time off

GI in the Early Childhood Educator Space

DC Early Childhood Educator Pay Equity Fund

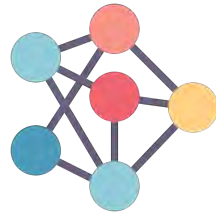
- \$59.3m to over 4,000 Early Childhood Educators
- Quarterly payments of \$3,500
- First payment deployed Dec 2022

Thriving Providers Project, Home Grown

- Works with regional partners to provide direct cash payments to Family, Friend and Neighbor (FFN) caregivers and newly licensed Family Child Care (FCC) home providers.
- Two regional partners (CO and TN) are currently fundraising to implement GI pilots.

Making the Case for GI

Build the Field



- Supporting pilots
- Guaranteed Income Communities of Practice (Nat'l & CA)



Tell the Story

- Cash As Care
- GI Pilot Dashboard
- Thriving Providers Project

Campaign



- CTC & GI for the 21st Century
- California: GIPP expansion, CalSOAR
- CoCo: ARPA dollars for a GI pilot

GI in Contra Costa

Contra Costa Working Group

- Community engagement
- Financial wellness survey

Richmond Rapid Response

- Emergency Cash Response
- 2023 Spring Pilot

Collaborative Advocacy + Power Partnership (CAPP) Economic Equity Team

- LOS for GI pilot in CoCo
 - Recommending young people aging out of foster care

Monument Impact

- Potential pilot focused on Monument corridor (94520)
- Proposal to Concord City Council using ARPA dollars



Questions?

Thoughts?

**Staff Report
February 13, 2022**

ACTION: _____ ✓
DISCUSSION: _____

TITLE: Family Support: Strengthening a New Generation of Families, 2023-2026

Introduction:

The First 5 Family Support Initiative, a cornerstone of First 5 Contra Costa, provides funding and support for programs serving families with children prenatal through age five, the most critical time in children’s development. The initiative funds five First 5 Center locations county-wide in addition to home visiting services. Combined, these two family support programs with an annual budget of over \$3.5 million make up nearly one-quarter of First 5 Contra Costa’s overall budget. Combined, these programs serve over 4,000 families each year. In the past 10 years alone, First 5 has invested over \$30 million in Family Support.

The recent passage of Prop. 31 (the flavor vaping ban) and the continued trend of declining tobacco consumption will substantially accelerate the decrease of Prop. 10 revenue in the coming years by approximately 15%. Given this fiscal reality, it is imperative that we assess priority areas within each initiative to ensure that we are reaching and supporting as many families as possible with the resources we have. As we embark on our 3-year strategic plan launching this coming year, we must also continue to define the role of First 5 within the communities we serve. A long established priority is our investment in the First 5 Centers which play a significant role in the early childhood system in our county. Like other Commissions around the state, we have been actively re-defining our role to emphasize systems development and sustainability.

Background:

First 5 Centers:

The First 5 Centers are innovative, place-based community hubs where parents and caregivers with young children receive parenting support, education and information about available community resources while expanding their social networks and becoming leaders in the community. Our centers have served as a lifeline for many families, especially during the pandemic where food, diapers, car seats, school supplies, gas cards, and PPE supplies were distributed regularly.

First 5 Contra Costa conceptualized these centers in its first strategic plan, and has served as the sole funder ever since. Locations for the five First 5 Centers were determined in 2001 based on an extensive community engagement process and on factors such as poverty, areas with low-performing schools, lack of community safety, and distance from services. We currently contract with AspiraNet and Bay Area Community Resources (BACR) to carry out our vision for the First 5 Centers, which includes core programs, resources, services, and community engagement. Our First 5 staff provide oversight, training, technical assistance, facilities management and network facilitation.

In 2008, in response to the recession, the Commission voted to increase funding to the Centers to add a Community Resource Specialist at each location. The addition of this position has proven to be critical in keeping a pulse on the needs of families and responding accordingly. The Centers continue to serve as hubs in the community where families of young children are welcomed and receive needed resources and support. Parents and children at the centers, and Center staff report that many families are isolated in their communities, until coming to the Center. The relationships families develop with staff and other families while attending the Center fill this void. The Centers offer universal developmental screening for children, and oftentimes the First 5 Center staff are the first set of eyes on a young child outside of their family. The children who attend First 5 Centers to address a developmental concern are far more likely to receive supports needed to eliminate the concern altogether or greatly reduce the level of future intervention.

Further, dozens of free classes and workshops are offered at the five Centers each month, including evidence-based classes such as “Triple P” that have been shown to improve parenting practices and reduce isolation. Programs focus on pregnancy, parent support, healthy child-parent relationships, positive parenting practices, child health and development, school readiness, developmental screening, referrals to services and resources in the community, and more.

The Centers will undergo a competitive bidding process this year (a Request for Qualifications or RFQ) to secure contractors to operate the centers. The last competitive process was in 2017 and 2012 prior. Preparing for this process has been an opportunity for First 5 staff to reflect on the evolution of our family support programs and revisit community needs. This process included six listening sessions with families currently enrolled in the Centers to understand their experiences and needs. In addition, staff reviewed service utilization and other community needs data.

As a result of this process, First 5 is making the following shifts to the the Center model, as reflected in the upcoming RFQ:

- **Expanded Access:** Increased offerings on Saturdays and evenings to meet the needs of working families and allowing more families to take advantage of the Centers. We heard clearly from families that expanding the times of classes and groups will allow for more participation.
- **Bolstering East County Services:** Decoupling Delta and Antioch Centers. These two centers share staff, and programming hours are distributed across both sites. Collectively Antioch and Delta First 5 Centers served 318 families in FY 2021-2022, which is half the capacity as the West and Monument Centers. Data shows that east county populations continue to grow at increased rates (an average of 20% over the past 10 years, with Brentwood’s increase at 25.5% in the same timeframe). We also see increased pockets of poverty, primarily in Antioch, Pittsburg, Oakley and Brentwood. With each Center having dedicated staff and the capacity to operate six days a week, the needs of families residing in east county will be better served.
- **Strengthen Center Infrastructure:** Enhanced staffing to increase the Center’s capacity to provide more programming and specialized outreach of underserved populations, specifically fathers and African American/Black families. This RFQ will ensure each Center has the staff and resources needed to do this work more intentionally and systematically throughout all of our communities.

- **Embedding Race, Equity, Diversity and Inclusion:** The RFQ also sets parameters to ensure equity across investments in the Centers. These parameters will uplift expectations around the diversity of subcontractors to provide services not currently available at the Centers (e.g. mental health and wellness, Afro-centric programming, male educators to further engage fathers, etc.). The need for more diversity in programming also emerged from the listening sessions.

Home Visiting:

The Welcome Home Baby home visiting program began in Contra Costa County in 2000, when it was piloted in the Monument Community in Concord by its founder Sherry Ruffini with the support of the Employment and Human Services Department's (EHSD) Children and Family Services. In 2014, After AspiraNet became the provider, First 5 and Community Services Bureau (CSB) of EHSD partnered to expand the number of child recipients through blended funding of Prop 10 and Early Head Start (EHS) funds. The Workforce Services Bureau of EHSD became a third partner in 2018, adding CalWorks funds to the program.

For the first eight years of the partnership, First 5 and CSB each contracted directly with AspiraNet to operate the program, with distinct roles and responsibilities tied to their funding. First 5 monitored the fidelity of the model and supported data collection, while CSB ensured the program met Early Head Start regulations. In 2020, First 5 began working collaboratively to transition its funding to CSB so that one entity managed the program, and that process was completed in October 2021.

Even with transitioning program management to CSB, First 5 sustained its funding commitment to the program; however, given increased operating costs, the program has served fewer children each year with that investment. For example, in 2019 the program served approximately 180 children; in 2020-21, 170 children; and for this current year the program is serving 149 children.

Simultaneously, existing and new county home visiting programs have increased capacity over the years to support families and children prenatal to five, including Nurse Family Partnership, Everyday Moments, Early Head Start and other Public Health and Health Services home visiting programs.

In recent years, First 5s statewide have also shifted their investments in home visiting from direct services to systems development, as Prop 10 revenues decline. Across the state more First 5s are shifting to regional coordination and technical assistance to support local system-level sustainability for home visiting programs. As evidenced with First 5 California who released a RFA on January 3, 2023 (Request for Application) for regional home visiting and coordination funding, which provides an opportunity to approach home visiting with a multi-county, systems-level approach.

Recommendation:

First 5 Contra Costa staff recommend the Commission approve diverting existing home visiting investments to support enhanced services and staffing infrastructure of First 5 Centers as outlined in this report. This shift is in alignment with our systems change imperative to reimagine and redefine our role within the community, coupled with the state's shifting focus towards regional technical assistance and coordination of home visiting services.

The shift in priority and resources over the next three years will result in a 20% increase in families served by our Family Support Initiative throughout the county, an increase of 600 individuals.

Community Services (CSB) has indicated its continued commitment to not only maintaining but strengthening the program and working with its internal EHSD partners and AspiraNet to find alternative funding strategies to bridge this gap to ensure that services continue. Further, anytime priorities shift resulting in program funding changes, First 5 staff work diligently to ensure a comprehensive transition plan is in place, both for the impacted organization(s) and the families who may be impacted. We maintain this commitment to AspiraNet and EHSD.

Fiscal Impact:

This proposal shifts current annual Prop. 10 Home Visiting allocation (\$610,000) to First 5 Centers. Total allocation over three-years is \$1.8 Million. These funds will remain in the Family Support initiative.



EXECUTIVE DIRECTOR REPORT

February 13, 2023 ~ Commission Meeting

This report provides an update on non-programmatic work and key activities since the December 2022 Commission Meeting. It includes relevant highlights that complement the Program Updates included in the Commission packet.

INTERNAL UPDATES

Personnel Report:

This report provides First 5 Contra Costa staffing updates that includes new hires, promotions, resignations/retirements, vacancies, and advertised positions.

New Hires:

- Sandra Naughton joined First 5 Contra Costa as the new Policy, Strategy and Evaluation Director. She started in this role on January 9, 2023. We are excited to welcome Sandra to our team, as she will play a critical role in First 5's ongoing work to advance systems change work through policy advocacy and evaluation! (Press Release published on 1/5/23.)

Advertised Positions:

- **Administrative Assistant II** – staff are coordinating first and second rounds of interviews in Feb.-March 2023.
- **Facilities and Office Coordinator** – the position will post in February 2023. This role will coordinate all functions related to First 5 Center facilities and First 5 Contra Costa administrative office operations.
- **Executive Assistant** – this role supports the Executive Team and the Commission. The job posting will be released end of February-Early March.

Compensation & Classification Study – First 5 Contra Costa selected Koff & Associates as the vendor to conduct a compensation survey for the Executive Director and the entire organization. This Study will build on the recommendations and data collected through the Organizational Study conducted in 2021 by Koff & Associates. The project launched in January 2023 and with an expected completion by April/May of 2023.

Information and Technology Assessment – First 5 Contra Costa is currently developing a Service Agreement with the County's Department of Information and Technology (DoIT) to procure specialized services to evaluate First 5's IT infrastructure assets necessary for organizational efficiencies. This internal work is critical and an element of the organization's Tactical Plan to help us optimize and modernize our IT capacity.

COUNTY UPDATES

Re-Launch of the Children's Leadership Council (CLC): First 5 Contra Costa alongside partner entities that make up the CLC's Leadership Team including the Employment and Human Services Department, the Health Services Department, and the Contra Costa County Office of



Education are planning the re-launch of the CLC's early this spring! The CLC is a collective impact effort across service sectors with *the purpose to "intentionally develop and strengthen the ecosystem that recognizes and supports child, youth, family, and community resilience and well-being"*. The CLC began in 2019 and with the support of a consultant lead 4 large stakeholder convenings that resulted in the development of two guiding documents: *the CLC's Framework for Collective Action & CLC Milestones and Next Steps*.

Currently, First 5 Contra Costa is serving as the backbone organization coordinating the work of the CLC's Leadership Team and guiding the work of MIG - the consulting firm leading the CLC's planning, facilitation and implementation of activities.

I am excited to share that we are planning for a re-launch convening for this spring that will leverage emerging and exciting projects. One of these being the unveiling of a new Children and Youth Data Report developed by Children Now and commissioned by the Leshner Foundation in partnership with the East Bay Leadership Council and First 5 Contra Costa.

Stay tuned for more information about the new Children's Data Report and CLC activities in 2023 – more information to follow!

Congressman DeSaulnier's Community Project Grant: First 5 is pleased to announce that we received a portion of the Congressman's Federal Community Project grant that we applied for in early 2022. We received \$150,000 to conduct a county specific child care workforce compensation assessment that will provide First 5 and its partners with current data and demographics about workforce compensation, needs and gaps. The original ask was for \$750,000 and included identifying and piloting sustainable strategies to build a pipeline of ECE professionals while retaining and supporting the current workforce. We are thankful to have received funding for this important first step in understanding the workforce in Contra Costa.

UC Berkeley Workforce Survey: First 5 Contra Costa was recently approached by UC Berkeley's Center for the Study of Childcare Employment to resume the Contra Costa Childcare Workforce Study that we had initiated in 2019 right before the pandemic. The survey project was paused at that time due to the impact of the pandemic on participation. We intend to leverage the awarded federal funding from Congressman's DeSaulnier, in addition to the funding reserved from the last study, to resume our partnership with UC Berkeley and our local partners (CocoKids, CSB, LPC/COE) to collect data from 600 child care providers (teachers, aides, directors) including family child care and center-based programs. This study will help us understand current demographics, wage and benefits rates, operations challenges, turnover rates and drivers, the impacts of TK expansion and more. We are currently negotiating the terms of our Agreement with UC Berkeley but plan to launch the 100-question survey in the early spring with results released later in the summer.

Measure X Update: First 5 Contra Costa has been in conversation with the Employment and Human Services Department to enter into a Memorandum of Understanding to accept the Measure X funding approved by the Board of Supervisors to support services for Children with Disabilities.

First 5 developed an implementation plan for this purpose and is awaiting response from EHSD to begin the community planning process. Further, First 5 is matching the Measure X allocation for children with disabilities (\$450K) with Prop 10 funding (\$200K) to expand the impact of this effort.



STATE UPDATES

First 5 CA Regional Home Visiting RFA:

On January 3, 2023, First 5 California released a first Regional Technical Assistance for Home Visiting Coordination and Integration RFA (Request for Application). This application invites First 5s to apply for funding as a region (Contra Costa would be one of 8 counties in a region) with the goal of providing increased coordination and collaboration and to address system, service and resource gaps within existing systems. Contra Costa will be hosting an initial meeting with the other counties, which include Alameda, Monterey, San Benito, San Francisco, San Mateo, Santa Clara and Santa Cruz to gauge interest. Applications will be due March 31, 2023.

First 5 Association of California Summit 2023: First 5's Executive Director attended the F5 Association's Summit hosted in San Diego County January 30 through February 1st. The Summit included participation of First 5 California's Executive Director, Jackie Wong; First 5 CA Commission Chair, Giannina Pérez; Keynote Presentation from Dr. Manuel Pastor, Professor of Sociology and American Studies & Ethnicity at the University of Southern California; and General Session Presentation by Graham Knaus, Executive Director, California State Association of Counties and Avo Makdessian, Executive Director, First 5 Association.

First 5 Contra Costa's Executive Director, Dr. Ruth Fernandez facilitated the Bay Area Regional Meeting Session on Day 1 of the Summit in her role of Region Lead. Dr. Fernandez also presented as a panelist for a Session on Day 2 titled: *Strategic, Adaptable, and Impactful – How First 5 Strategic Plans are Being Created and Refined*. The session focused on the experiences of First 5 Contra Costa County, First 5 Los Angeles and First 5 Sacramento as they embarked on creating and refining their Strategic Plans.

Children and Youth Behavioral Health Initiative Grants (CYBH): California Department of Health Care Services has released the first of six competitive grants totaling \$429 million. The first grant, due at the end of January, focused on parent and caregiver support programs and practices - \$30 million is allotted for this round and the focus is on evidence-based practices including programs such as Triple P Parenting, Incredible Years, and other early intervention programs for special populations. First 5 Commissions are specifically named as eligible partners for these grants.

First 5, in partnership with C.O.P.E., applied for \$400k to expand Triple P services through this first grant opportunity. If awarded, we will expand Levels 2 and 3 Triple P programming to 520 additional families throughout the county, with a focus on marginalized populations, such as BIPOC, foster youth, LGTBQAI, and children transitioning from Pre-k to TK and Kindergarten. Partners committed to collaborating on this expansion include Monument Impact, STAND, County Office of Education, and the Family Justice Center. A critical component of this grant is the emphasis on outreach and marketing with destigmatizing messaging, which First 5 will take the lead on. We anticipate notification in April.

Gov. Newsom Won't Support Mandatory Kindergarten



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By Edward Henderson | California Black Media

Last week, the office of Gov. Gavin Newsom released a list of bills from the current legislative session that he signed and those he vetoed.

Among the bills vetoed was Senate Bill (SB) 70, which would have made attending one year of kindergarten mandatory beginning with the 2024-25 school year.

“While the author’s intent is laudable, SB 70 is estimated to have Prop 98 General Fund cost impacts of up to \$268 million ongoing, which is not currently accounted for in the state’s fiscal plan.

“With our state facing lower-than-expected revenues over the first few months of this fiscal year, it is important to remain disciplined when it comes to spending, particularly spending that is ongoing.

“We must prioritize existing obligations and priorities, including education, health care, public safety and safety-net programs,” Newsom said in a release.

Existing California law does not require children to attend school until they are 6 years old, the age children typically begin first grade.

Children currently attending kindergarten, need to be 5 years old to be eligible, with some school districts offering transitional programs for kids as young as 4 years old.

In California, about 5 to 7 % of eligible students don’t enroll in kindergarten.

A similar bill to SB 70 was vetoed in 2014 by Gov. Jerry Brown, who said the decision should be left to parental discretion.

SB 70 is the latest in a string of bills that Newsom has vetoed, referencing lower-than-expected state revenue. The California Department of Finance announced earlier this month that revenue for August was \$816 million, or 6% below what state officials had forecasted.

In his SB 70 veto message, Newsom said that the Legislature has sent measures with potential costs of over \$20 billion in one-time spending commitments and more than \$10 billion in ongoing commitments to his desk. "Bills with significant fiscal impact, such as this measure, should be considered and accounted for as part of the annual budget process.

State Sen. Susan Rubio (D-Baldwin Park), who introduced the bill, responded. "Any teacher who has been in the classroom as long as I have can describe to you in detail the long-term, devastating effects to a child who misses kindergarten," she said. "I plan to reintroduce my mandatory kindergarten bill and fight for the funding next year. Our children are too important. We can either pay the education costs now or the far greater societal costs later," said

California Black Media also reached out to California State Superintendent of Public Instruction Tony Thurmond who supported SB 70 for comment but did not receive a response.

According to the National Education Association, kindergarteners who miss attending school 10% or more during the school year have lower academic performance when they reach the first grade.

Additionally, studies showed that children from lower-income families who attend kindergarten are less likely to be below grade level throughout their academic careers and earn 5% higher wages as adults.

Kindergarten helps to level the playing field for children who are less likely to receive high-quality childcare or preschool. Hispanic children with access to kindergarten are also 17% less likely to be below grade level for their age.

The post [Gov. Newsom Won't Support Mandatory Kindergarten](#) first appeared on [Post News Group](#). *This article originally appeared in [Post News Group](#).*



FY 2023-24 State Budget

First 5 Association of California Budget Areas of Interest

Last year the budget focused on one time spending because of the Governor and Legislatures concerns over what was projected to happen with the state’s economy. The Governor’s proposed January budget largely sustains the investments made in past years. However, the proposed budget ties or “triggers” a handful of new ongoing programs to sufficient revenue availability in 2024-25 and includes very few new expenditures. This allows the state to avoid deep reductions to priority programs that marked the budget shortfalls over the past two decades. In addition, the state will delay or forego some spending in the near term.

Issue	Status	Summary
Childcare	Sustained (expansion), Delayed (allocation of additional childcare slots), and new (COLA)	<ul style="list-style-type: none"> ● Sustains \$2 billion annualized to expand subsidized childcare slot availability ● \$301.7 million General Fund for Child Care and Development Programs and \$1.5 million for the Child and Adult Care Food Program to reflect an estimated statutory Cost of Living Adjustment (COLA) of 8.13 percent ● Delay 20,000 new slots that would have been funded in 2023-24 will instead be funded in 2024-25 due to low utilization
Health Care	New Delay	<ul style="list-style-type: none"> ● \$22.7 million (\$8.6 million General Fund) in 2023-24 and \$57.1 million (\$21.7 million General Fund) ongoing for primary care and obstetric care provider increases. The Administration will continue to evaluate the need for additional targeted provider rate increases at the May Revision ● Delay in \$130 million General Fund investment in 2023-24 for Community Health Worker recruitment, training, and certification
State Preschool	Sustained Delayed (inclusive modifications)	<ul style="list-style-type: none"> ● \$312.7 million in Prop 98 funding and \$172.3 General Fund, maintained from the 2022-23 Budget to continue the multi-year plan to increase inclusivity adjustment factors for the State Preschool Program ● Delays \$10 million in General Fund grant program to support preschool inclusion site modifications and staff training from 2023-24 to 2024-25

Transitional Kindergarten	New	<ul style="list-style-type: none"> ● \$690 million to implement the second year of transitional kindergarten expansion to include all children turning five-years-old between September 2 and April 2 (approximately 46,000 children) ● \$165 million to support the addition of one additional staff person in classrooms serving these students
Cannabis	Sustained	<ul style="list-style-type: none"> ● \$95.4 million to backfill and meet the \$670 million baseline funding required under AB 195 ● \$57.24 million (if allocated according to the funding formula) backfill would be directed to education, prevention, and treatment of youth substance use disorders and school retention
Literacy	New	<ul style="list-style-type: none"> ● \$250 million one-time Prop 98 addition to the Literacy Coaches and Reading Specialists Grant Program ● \$1 million in one-time funding to create a Literacy Roadmap to help educators navigate existing literacy resources
Developmental Services	Sustained New Increase	<ul style="list-style-type: none"> ● \$1.2 billion General Fund by 2024-25 to fully implement service provider rate reform with a focus on improving outcomes and quality of services, and to address disparities within the system ● \$1.0 million total funds (\$826,000 General Fund) and 6 permanent positions to establish an Autism Services Branch at DDS to support the growing caseload of consumers with Autism Spectrum Disorder ● \$102.1 million total funds (\$68.5 million General Fund) to support reduced caseload ratios (as passed in 2022-'23 budget) for children ages 0-5 receiving services from Regional Centers
Cost-of-Living Adjustment (COLA)	New	<ul style="list-style-type: none"> ● \$301.7 million General Fund for Child Care and Development Programs and \$1.5 million for the Child and Adult Care Food Program to reflect an estimated statutory COLA of 8.13 percent
Behavioral health	Sustained	<ul style="list-style-type: none"> ● \$8 billion total funds across various Health and Human Services departments to expand the continuum of behavioral health treatment and infrastructure capacity with the goal of transforming the system for providing behavioral health services to children and youth
Health Disparities	New	<ul style="list-style-type: none"> ● Health and Human Services Innovation Accelerator Initiative meant to focus research and development on tools that directly address health disparities and ensure innovations are quickly accessible to all. This initiative will seed a new entity and provide an initial investment so that researchers and developers can create solutions to the greatest health challenges facing Californians, including addressing disparities in maternal and infant mortality faced by women and their babies. Funding for this initiative will be refined over the next few months and included in the May Revision.