

Office of Racial Equity and Social Justice

Ready Kids East County
Big Table Event

Dr. Kendra Carr, Co-Director

Peter Kim, Co-Director

Dr. Kerby Lynch, Ceres Policy Research

January 15, 2025



Principles we lean into today:

We center the priorities and lived experiences of residents and families most vulnerable to systems' harm and inequity.

We center healing, justice and equity.

We learn and adapt through radical listening, inquiry and reflection.

We advocate for resources through an equitable, humanizing and transparent process.





Community
Needs &
Priorities

System harms

Violence experienced

Community engagement

Advocacy

Advancing Racial Equity in Contra Costa County

2025 Priority Projects (*System-focus*)

Inventory of equity efforts across departments



Racial equity trainings and awareness building



Budget equity and racial equity action plans



Language equity action plan

2025 Priority Projects (*Community-focus*)

African American Holistic Wellness and Resources Hub

Racial Justice Oversight Body

Lived Experience Advisory Board

Community participation on advisory boards/commissions

Contra Costa Accountable Communities for Health

Let's stay connected!

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